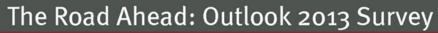
GoettlerAssociates

Fund Raising Matters Matters





Outlook 2013: The Road Ahead

Appendix: Response Data

April, 2013

presented by:



GoettlerAssociates

580 South High Street Columbus, OH 43215 www.goettler.com

A Fund-Raising Matters Survey: OUTLOOK 2013

1. What is the focus of your organization's mission?			
Answer Options	Response Percent	Response Count	
Health Care	31.6%	85	
Education	29.0%	78	
Human or Social Services	12.3%	33	
Arts/Culture	13.4%	36	
Recreation	1.9%	5	
Fund-Raising (e.g., community foundation, United Way,	4.1%	11	
Other	7.8%	21	
an	swered question	269	
S	skipped question	0	

2. What is your organization's total annual operating budget?			
Answer Options	Response Percent	Response Count	
less than \$500,000	13.8%	37	
between \$500,000 and \$1.0 million	10.4%	28	
\$1.1 million - \$2.5 million	14.1%	38	
\$2.6 million - \$5.0 million	6.7%	18	
\$5.1 million - \$7.5 million	7.1%	19	
\$7.6 million - \$10 million	5.2%	14	
\$10 million - \$20 million	9.7%	26	
More than \$20 million	33.1%	89	
	swered question skipped question	269 0	

3. How many full-time professional development (fund-raising) personnel are employed by your organization?		
Answer Options	Response Percent	Response Count
none	13.8%	37
part-time (less than one)	5.6%	15
one	28.3%	76
2	15.2%	41
3 - 5	17.5%	47
6 - 10	8.6%	23
more than 10	11.2%	30
an	swered question	269
	skipped question	0

4. What portion of your organization's total annual operating budget is derived from voluntary contributions (a.k.a. charitable giving)?		
Answer Options	Response Percent	Response Count
less than 10%	47.9%	128
between 10% and 25%	24.7%	66
between 26% and 50%	8.2%	22
between 51% and 75%	7.9%	21
more than 75%	11.2%	30
	answered question	267
	skipped question	2

5. Are you the Chief Development Officer?		
Answer Options	Response Percent	Response Count
Yes No	59.3% 40.7%	159 109
	answered question skipped question	268 1

6. How long have you been employed in your current position (with this organization)?		
Answer Options	Response Percent	Response Count
Less than one year	6.9%	11
About two years	10.6%	17
Less than 5 years	10.0%	16
More than 5 years	72.5%	116
Comments (Optional)		9
aı	nswered question	160
	skipped question	109

7. Comparing fund-raising results in the current year (calendar or fiscal) with last year, did your organization raise more money or less money?

Answer Options	Response Percent	Response Count
We raised a lot more this year	10.6%	28
We raised more this year	36.6%	97
Our results were about the same as last year	29.8%	79
We raised less this year	20.8%	55
We raised significantly less this year	2.3%	6
aı	nswered question	265
	skipped question	4

8. What factors caused total contributions to decrease? (select all that apply)

Answer Options	Response Percent	Response Count	
Fewer Individuals gave (decrease in number of donors)	50.0%	28	
Individual donors made smaller gifts	60.7%	34	
Fewer Corporations gave (decrease in number of donors)	30.4%	17	
Corporate donors made smaller gifts	30.4%	17	
Fewer Foundations gave (decrease in number of donors)	23.2%	13	
Foundation donors made smaller grants	16.1%	9	
ans	wered question		56
Si	kipped question		-5

9. Do you believe this year's fund-raising results are part of a discernable trend?

Answer Options	Response Percent	Response Count
Yes	27.6%	16
Maybe	31.0%	18
No	27.6%	16
I don't know	13.8%	8
	answered question	58
	skipped question	-3

10. In your experience, which trends are you CURRENTLY experiencing? (please select

ali triat apply)		
Answer Options	Response Percent	Response Count
Fewer donors (decrease in number of gifts received)	42.9%	24
Donors are still giving, but they are giving less	58.9%	33
Decrease in support of Events	23.2%	13
Less support of Direct Appeals (Mail, Phone, Online)	28.6%	16
More restrictions and conditions on giving	35.7%	20
Comments (Optional)		9
a	nswered question	56
	skipped question	-5

In your opinion, which of these factors contributed most to the organization's decrease in fund-raising?			
Answer Options	Response Percent	Response Count	
A specific organizational issue/condition (planning,	42.9%	24	
Specific industry related or regional market condition	5.4%	3	
General economic conditions	44.6%	25	
Changes in federal, state or local regulations	7.1%	4	
Comments (Optional)		10	
8	answered question	56	
	skipped question	-5	

12. Are there any other factors that contributed to the decignding?	rease in
Answer Options	Response Count
	25
answered question	25
skipped question	244

13. What factors caused total contributions to increase? (select all that apply)							
Answer Options	Response Percent	Response Count					
More Individuals gave (increase in number of donors) Individual donors made larger gifts More Corporations gave (increase in number of donors) Corporate donors made larger gifts	57.9% 71.1% 17.4% 7.4%	70 86 21 9					
	14.0% 15.7% swered question skipped question	17 19 121					

14. Do you believe this year's fund-raising results are part of a discernable upward trend?				
Answer Options	Response Percent	Response Count		
Yes	25.6%	31		
Maybe	37.2%	45		
No	25.6%	31		
I don't know	11.6%	14		
	answered question	121		
	skipped question	-4		

15. In your experience, which trends are you CURRENTLY experiencing? (please select all that apply)						
Answer Options	Response Percent	Response Count				
More donors (increase in number of gifts received)	63.2%	74				
Same donors are giving, but they are giving more	54.7%	64				
Increase in support of Events	30.8%	36				
More support of Direct Appeals (Mail, Phone, Online)	27.4%	32				
Fewer restrictions and conditions on giving	9.4%	11				
Comments (Optional)		15				
	answered question	117				
	skipped question	-8				

16. In your opinion, which of these factors contributed moincrease in fund-raising?	ost to the organizat	tion's
Answer Options	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	66.4%	79
Specific industry related or regional market condition	3.4%	4
General economic conditions	29.4%	35
Changes in federal, state or local regulations	0.8%	1
Comments (Optional)		19
ar	swered question	119
	skipped question	-6

17. Are there any other factors that contributed to this inc funding?	rease in
Answer Options	Response Count
	47
answered question	47
skipped question	-78

18. Comparing operating conditions in the current year (or how has the demand for your organization's programs an		
Answer Options	Response Percent	Response Count
Increased	50.4%	123
About the Same	43.0%	105
Decreased	5.3%	13
I don't know	1.2%	3
ar	swered question	244
	skipped question	25

19. What are your organization's expectations for rev	enue in the year ahea	ad? (please indica	te opinion for ea	ch revenue sourc	ce [row] below)	
Answer Options	Increase	No change	Decrease	I don't know	Not Applicable	Response Count
Corporate funding (gifts/sponsorships/etc.)	95	112	16	10	13	246
Foundation funding	89	99	26	10	21	245
Gifts from individuals	181	42	15	7	1	246
Government grants and program funding	40	104	47	15	38	244
Earned revenue	101	81	22	13	27	244
				aı	nswered question	247
					skipped question	22

20. Based on the current market conditions and yo	ur recent fund-raising res	ponse, WHAT	RESULTS DO YO	J ANTICIPATE 1	for this NEXT year	?
Answer Options	Will Increase	Will NOT change	Will Decrease	I wish I knew	Not Applicable	Response Count
The total number of donors	158	53	19	15	2	247
The dollar amount of gift transactions	132	64	24	25	1	246
Attendance/participation at Special Events	104	105	16	6	13	244
Response to direct mail appeals	73	114	23	19	16	245
Response to telemarketing appeals	20	50	16	8	149	243
Response to on line giving appeals	104	63	4	17	54	242
Response to major/capital gift appeals	128	50	16	15	31	240
Comments (Optional)						25
· · /				an	swered question	24
					skipped question	2

21. Please indicate which of the following actions y	our organization is plann	ing (or conside	ering) for the year a	head.		
Answer Options	Will Expand	Will NOT change	Will Decrease	I wish I knew	Not Applicable	Response Count
Programs and Services	126	107	8	4	1	246
Staffing and/or staff benefits	59	158	22	3	3	245
Marketing and Communication initiatives	169	66	7	1	2	245
Fund-raising and development initiatives	187	51	3	4	1	246
Volunteer and Board engagement	149	79	4	11	1	244
Other (please specify)						9
				an	swered question	24
				•	skipped question	2

Answer Options	Increased Efforts	Decreased Efforts	Began New Program	Eliminated Program	Made No Changes	Response Count
Major Gift Program	140	7	17	0	62	226
Jse of Social Media	145	2	23	0	61	231
Online Web-based Giving (Donate Now)	115	3	23	1	86	228
Online Friends asking Friends (peer-to-peer)	43	4	11	0	160	218
Direct Mail Program	69	22	12	3	120	226
Special Events	92	15	18	2	103	230
Felemarketing	20	12	5	13	165	215
Annual/Recurring Gifts Campaign	129	2	14	0	79	224
Planned & Deferred Gifts Program	110	1	13	4	99	227
Overall strategy and methods	181	1	7	0	31	220
Comments (Optional)						13
				an	swered question	:
					skipped question	

Answer Options	Will Increase Efforts	Will Decrease Efforts	Will Launch New Program	Will Eliminate Program	No Changes Anticipated	Response Count
Major Gift Program	164	3	17	0	42	226
Use of Social Media	153	0	13	1	56	223
Online Web-based Giving (Donate Now)	134	0	15	0	75	224
Online Friends asking Friends (peer-to-peer)	79	1	14	1	124	219
Direct Mail Program	82	20	12	1	110	225
Special Events	93	11	12	2	103	221
Telemarketing	28	8	3	11	162	212
Annual/Recurring Gifts Campaign	143	0	11	0	70	224
Planned & Deferred Gifts Program	150	0	20	2	51	223
Overall strategy and methods	186	0	10	0	27	223
Comments (Optional)						13
, ,				an.	swered question	23
				٤	skipped question	3

24. What specific initiatives are you planning or considering for this coming year?								
Answer Options	Yes	Maybe	No	I don't know	Response Count			
Organization-wide Strategic Planning Process	116	34	75	5	230			
Targeted Strategic Development Planning Process	143	43	34	8	228			
Branding/positioning campaign	103	50	60	15	228			
Development of new marketing and communications	149	58	22	3	232			
New or redesigned web site	113	33	72	9	227			
Updating or expanding Information Technology	100	47	63	17	227			
Campaign Planning (or Feasibility) Study	50	31	130	16	227			
Capital (major gifts) Fund-raising Campaign	105	33	76	11	225			
Comments (Optional)					20			
			á	answered question	23			
				skipped question	3			

25. Does your organization's governing board have a sub-committee focused on fund-
raising (or development)?

Answer Options	Response Percent	Response Count
Yes	49.8%	116
Yes, BUT it operates infrequently or inconsistently	25.8%	60
No	24.5%	57
Comments (Optional)		17
	answered question	233
	skipped question	36

26. In your opinion, does the organization's governing board understand it's role and importance in fund raising?

importance in rund raising :		
Answer Options	Response Percent	Response Count
Yes	29.9%	69
Somewhat	51.9%	120
No	18.2%	42
Other (please specify)		11
an	swered question	231
	skipped question	38

27. Does the development office participate and/or regularly report to the organization's governing board?

Answer Options	Response Percent	Response Count
Yes	76.1%	172
Yes, But inconsistently	11.1%	25
No	12.8%	29
Other (please specify)		10
	answered question	226
	skipped question	43

28. Is the organization's C.E.O. actively engaged in fund raising

Answer Options	Response Percent	Response Count
Yes, but inconsistently or ineffectively No Other (please specify)	69.7% 19.5% 10.8%	161 45 25 13
(p-2222 5p-227)	answered question skipped question	231 38

29. Does the organization have an annual fund-raising (or development) plan?

Answer Options	Response Percent	Response Count
No, we don't have a written plan for annual fund-raising	24.1%	55
Yes, we have a plan BUT it hasn't been updated nor	7.5%	17
Yes, the development staff prepares an annual fund-	34.6%	79
Yes, we have a development plan that is coordinated	30.7%	70
I wish I knew	0.4%	1
Not Applicable	2.6%	6
Comments (Optional)		9
	answered question	228
	skinned auestion	41

30. Thank you for completing this survey, if you would like to receive a copy of the survey results, please submit your e-mail address. (a response is not required)

Answer Options	Response Percent	Response Count
Email Address:	100.0%	177
	answered question	177
	skipped question	92

A Fund-Raising Matters Survey: OUTLOOK 2013

1. What is the focus of your organization's mission?

2. What is your organization's total annual operating budget?							
		What is the focu					
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
less than \$500,000	11	7	1	7	11	13.8%	37
between \$500,000 and \$1.0 million	6	5	4	7	6	10.4%	28
\$1.1 million - \$2.5 million	8	5	4	12	9	14.1%	38
\$2.6 million - \$5.0 million	2	3	4	5	4	6.7%	18
\$5.1 million - \$7.5 million	2	9	5	1	2	7.1%	19
\$7.6 million - \$10 million	2	4	4	3	1	5.2%	14
\$10 million - \$20 million	11	9	3	1	2	9.7%	26
More than \$20 million	43	36	8	0	2	33.1%	89
ar						swered question	269
					s	kipped question	0

3. How many full-time professional development (fund-raising) personnel are employed by your organization?							
		What is the focu	s of your organizat	tion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
none	5	6	2	12	12	13.8%	37
part-time (less than one)	4	1	1	3	6	5.6%	15
one	28	16	14	10	8	28.3%	76
2	18	12	5	3	3	15.2%	41
3 - 5	14	14	7	8	4	17.5%	47
6 - 10	7	12	3	0	1	8.6%	23
more than 10	9	17	1	0	3	11.2%	30
ans					swered question	269	
					s	kipped question	0

4. What portion of your organization's total annual operating budget is derived from voluntary contributions (a.k.a. charitable giving)?							
		What is the focus of your organization's mission?					
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
less than 10%	56	43	13	5	11	47.9%	128
between 10% and 25%	11	26	8	11	10	24.7%	66
between 26% and 50%	1	3	6	6	6	8.2%	22
between 51% and 75%	4	3	4	10	0	7.9%	21
more than 75%	12	2	2	4	10	11.2%	30
					an:	swered question	267
					S	kipped question	2

5. Are you the Chief Development Officer?							
		What is the focu	s of your organizat	tion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
Yes	57	48	22	15	17	60.2%	159
No	28	29	11	21	20	39.8%	109
					ans	swered question	268
					s	kipped question	1

6. How long have you been employed in your current position (with this organization)?										
		What is the focu								
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count			
Less than one year	2	3	4	1	1	6.9%	11			
About two years	4	4	2	3	4	10.6%	17			
Less than 5 years	5	5	5	0	1	10.0%	16			
More than 5 years	46	37	11	11	11	72.5%	116			
					ans	swered question	160			
					s	kipped question	109			

7. Comparing fund-raising results in the current year (cal	endar or fiscal) with	last year, did yo	ur organization rais	e more money o	r less money?		
		What is the focu	s of your organizat	tion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
We raised a lot more this year	10	9	4	2	3	10.6%	28
We raised more this year	34	24	17	11	11	36.6%	97
Our results were about the same as last year	19	27	5	16	12	29.8%	79
We raised less this year	18	16	6	7	8	20.8%	55
We raised significantly less this year	4	1	1	0	0	2.3%	6
	85	77	33	36	34	1	265
					ans	swered question	265
					S	kipped question	4

8. What factors caused total contributions to decrease? (select all that apply)											
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count				
Fewer Individuals gave (decrease in number of donors)	9	9	4	2	4	50.0%	28				
Individual donors made smaller gifts	13	12	3	2	4	60.7%	34				
Fewer Corporations gave (decrease in number of donors)	4	4	3	4	2	30.4%	17				
Corporate donors made smaller gifts	4	6	1	3	3	30.4%	17				
Fewer Foundations gave (decrease in number of donors)	5	5	1	2	0	23.2%	13				
Foundation donors made smaller grants	3	5	0	1	0	16.1%	9				
	38	41	12	14	13		118				
						swered question kipped question	5				

9. Do you believe this year's fund-rais	ing results are part of a discernable tre	end?						
		What is the focus of your organization's mission?						
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count	
Yes	6	3	1	3	3	27.6%	16	
Maybe	7	4	2	2	3	31.0%	18	
No	5	7	2	1	1	27.6%	16	
I don't know	2	3	2	0	1	13.8%	8	
					ans	swered question	5	
					S	kipped question		

10. In your experience, which trends are you CURRENTI	Y experiencing? (please select all t	that apply)					
	What is the focus of your organization's mission?							
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count	
Fewer donors (decrease in number of gifts received)	9	8	2	3	2	42.9%	24	
Donors are still giving, but they are giving less	15	6	6	2	4	58.9%	33	
Decrease in support of Events	4	5	1	1	2	23.2%	13	
Less support of Direct Appeals (Mail, Phone, Online)	5	5	0	2	4	28.6%	16	
More restrictions and conditions on giving	4	8	2	5	1	35.7%	20	
· ·					ans	swered question	5	
					s	kipped auestion		

11. In your opinion, which of these factors contributed mo							
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	8	9	2	2	3	42.9%	24
Specific industry related or regional market condition changes	0	1	0	0	2	4.1%	3
General economic conditions	9	6	5	3	2	46.9%	25
Changes in federal, state or local regulations	2	0	0	1	1	6.1%	4
						swered question kipped auestion	

12. Are there any other factors that contributed to the decrease in funding?										
		What is the focu	us of your organizat	ion's mission?						
Answer Options	Health Care Education Human or Social Services Arts/Culture ALL OTHERS Count									
	9	5	4	2	5	21				
				an	swered question	21				

13. What factors caused total contributions to increase? (s	select all that apply	y)					
		What is the focu					
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
More Individuals gave (increase in number of donors)	22	17	12	9	10	57.9%	70
Individual donors made larger gifts	28	24	16	8	10	71.1%	86
More Corporations gave (increase in number of donors)	7	3	5	4	2	17.4%	21
Corporate donors made larger gifts	1	1	4	0	3	7.4%	9
More Foundation gave (increase in number of donors)	8	3	3	3	0	14.0%	17
Foundation donors made larger grants	6	5	5	2	1	15.7%	19
						swered question skipped question	121 4

14. Do you believe this year's fund-raising results are part	14. Do you believe this year's fund-raising results are part of a discernable upward trend?										
		What is the focu									
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count				
Yes	6	14	5	0	6	25.6%	31				
Maybe	14	10	10	8	3	37.2%	45				
No	19	3	4	2	3	25.6%	31				
I don't know	4	6	0	2	2	11.6%	14				
					ans	swered question	121				
					s	kipped question	4				

15. In your experience, which trends are you CURRENTL							
		What is the foci					
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
More donors (increase in number of gifts received)	23	21	14	7	9	63.2%	74
Same donors are giving, but they are giving more	19	23	8	6	8	54.7%	64
Increase in support of Events	15	6	7	4	4	30.8%	36
More support of Direct Appeals (Mail, Phone, Online)	11	6	8	4	3	27.4%	32
Fewer restrictions and conditions on giving	1	2	4	2	2	9.4%	11
					ans	swered question	113
					5	kipped question	-

16. In your opinion, which of these factors contributed most to the organization's increase in fund-raising?										
		What is the focu								
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count			
A specific organizational issue/condition (planning, resources, personnel, strategy)	28	20	12	9	10	66.4%	79			
Specific industry related or regional market condition change	2	1	0	1	0	3.4%	4			
General economic conditions	11	12	7	2	3	29.4%	35			
Changes in federal, state or local regulations	1	0	0	0	0	0.8%	1			
					ans	swered question	119			
					s	kipped question	6			

17. Are there any other factors that contributed to this increase in funding?

18. Comparing operating conditions in the current year (calendar or fiscal) with last year, how has the demand for your organization's programs and services changed?										
		What is the focu								
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count			
Increased	45	32	18	13	15	50.4%	123			
About the Same	26	36	11	16	16	43.0%	105			
Decreased	4	5	1	2	1	5.3%	13			
I don't know	2	0	0	1	0	1.2%	3			
	77	73	30	32	32		244			
			swered question	244						
					s	kipped question	25			

Corporate funding (gifts/sponsorships/etc.) Health Care Education Cocial Services Arts/Culture ALL OTHERS Cocial Services	19. What are your organization's expectations for revenue in the year ahead? (please indicate opinion for each revenue source [row] below)										
Corporate funding (gifts/sponsorships/etc.) Corporate funding (g											
Increase											
No change 35 37 14 15 11 11 15 11 15 11 16 16											
Decrease 8	95										
I don't know A	112										
Not Applicable 4 4 1 1 3 Foundation funding Increase 25 30 12 12 10 No change 32 29 15 13 10 Decrease 10 4 1 6 5 I don't know 4 4 0 1 1 Not Applicable 7 5 3 1 5 Gifts from individuals Increase 50 59 27 22 23 No change 19 7 2 7 7 Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Government grants and program fundin	16										
Foundation funding Increase	10										
Foundation funding Increase	13										
Increase	6										
No change 32 29 15 13 10 Decrease 10 4 1 6 5 I don't know 4 4 0 1 1 Not Applicable 7 5 3 1 5 78 72 31 33 31 2 Gifts from individuals Increase 50 59 27 22 23 No change 19 7 2 7 7 Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	00										
Decrease	89										
I don't know	99 26										
Not Applicable 7 5 3 1 5 78 72 31 33 31 2 Gifts from individuals Increase 50 59 27 22 23 No change 19 7 2 7 7 Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Rovernment grants and program funding 11 13 3 3 32 2 Government grants and program funding 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	26 10										
Gifts from individuals Increase 50 59 27 22 23 No change 19 7 2 7 7 Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	21										
Gifts from individuals Increase											
Increase 50 59 27 22 23 No change 19 7 2 7 7 Decrease 6 4 1 2 2 Idon't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 78 73 30 33 32 2 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	5										
No change 19 7 2 7 7 Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Government grants and program funding 11 13 3 3 32 2 Government grants and program funding 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	181										
Decrease 6 4 1 2 2 I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 Government grants and program funding 11 13 3 3 32 2 Rocentage 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	42										
I don't know 3 2 0 2 0 Not Applicable 0 1 0 0 0 78 73 30 33 32 2 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	15										
Not Applicable 0 1 0 0 0 78 73 30 33 32 2 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	7										
78 73 30 33 32 2 Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	1										
Government grants and program funding Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2											
Increase 11 13 3 5 8 No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	J										
No change 33 33 14 15 9 Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	40										
Decrease 15 7 11 10 4 I don't know 7 5 0 1 2	104										
I don't know 7 5 0 1 2	47										
	15										
Not Applicable 10 15 3 2 8	38										
76 73 31 33 31 2											
Earned revenue											
Increase 26 28 14 20 13	101										
No change 29 28 9 8 7	81										
Decrease 10 4 2 4 2	22										
I don't know 5 5 1 1 1 1	13										
Not Applicable 7 8 4 0 8	27										
77 73 30 33 31 2	4										
answered question	247										
skipped question	22										

20. Based on the current market conditions and your rece	nt fund-raising resp	onse, WHAT RI	ESULTS DO YOU A	ANTICIPATE for	this NEXT year?	
		What is the foci	us of your organizat	ion's mission?		
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Count
The total number of donors						
Will Increase	45	45	21	27	20	15
Will NOT change	22	14	7	4	6	5
Will Decrease	6	8	2	0	3	1
I wish I knew	5	5	1	2	2	1
Not Applicable	0	1	0	0	1	
	78	73	31	33	32	247
The dollar amount of gift transactions						
Will Increase	31	46	22	17	16	13
Will NOT change	25	14	4	10	11	(
Will Decrease	12	9	2	1	0	2
wish I knew	9	4	3	5	4	2
Not Applicable	0	0	0	0	1	
· ·	77	73	31	33	32	246
Attendance/participation at Special Events						
Will Increase	24	32	14	18	16	10
Will NOT change	38	33	12	11	11	10
Will Decrease	5	4	3	3	1	1
l wish I knew	2	3	1	0	0	'
Not Applicable	6	1	i	1	4	1
Not Applicable	75	73	31	33	32	244
Response to direct mail appeals	73	73	31	33	JZ	244
Will Increase	23	19	13	10	8	7
	23 37	35	13	13	16	11
Will NOT change						
Will Decrease	8	9	2	3	1	2
I wish I knew	4	8	1	3	3	1
Not Applicable	5	2	1	4	4	1
December to telement of the controls	77	73	30	33	32	245
Response to telemarketing appeals		40		٥	•	
Will Increase	4	12	2	0	2	2
Will NOT change	6	25	7	5	7	Ę
Will Decrease	2	10	0	1	3	1
l wish I knew	1	4	0	3	0	
Not Applicable	63	22	20	24	20	14
	76	73	29	33	32	243
Response to on line giving appeals						
Will Increase	24	34	18	13	15	10
Will NOT change	16	27	8	8	4	6
Will Decrease	1	2	0	0	1	
I wish I knew	6	5	0	2	4	1
Not Applicable	28	5	4	9	8	5
	75	73	30	32	32	242
Response to major/capital gift appeals						
Will Increase	44	43	16	12	13	12
Will NOT change	9	18	6	8	9	5
Will Decrease	6	1	4	3	2	1
l wish I knew	5	4	1	3	2	
Not Applicable	12	6	3	4	6	3
	76	72	30	30	32	240
Comments (Optional)	70	12	- 50	- 50	02	23
Commonto (Optional)				or	swered question	24
					skipped question	24
					anippeu quesii011	

		What is the foc	us of your organizat	ion's mission?		
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Count
Programs and Services						
Will Expand	45	27	19	18	17	12
Will NOT change	29	43	10	10	15	10
Will Decrease	2	0	2	4	0	
I wish I knew	2	2	0	0	0	
Not Applicable	0	0	0	1	0	
	78	72	31	33	32	246
Staffing and/or staff benefits						
Will Expand	14	14	10	9	12	Ę
Will NOT change	55	51	13	21	18	1
Will Decrease	5	6	7	2	2	:
I wish I knew	2	1	0	0	0	
Not Applicable	2	0	1	0	0	
1017 pp.104210	78	72	31	32	32	245
Marketing and Communication initiatives	70	,_	O I	OL.	UL.	210
Will Expand	47	50	25	24	23	16
Will NOT change	22	22	5	8	9	
Will Decrease	5	0	1	o 1	0	
			•			
wish I knew	1	0	0	0	0	
Not Applicable	2	0	0	0	0	0.45
	77	72	31	33	32	245
Fund-raising and development initiatives						
Will Expand	54	59	26	24	24	1
Will NOT change	19	13	4	7	8	
Will Decrease	1	1	1	0	0	
wish I knew	2	0	0	2	0	
Not Applicable	1	0	0	0	0	
	77	73	31	33	32	246
Volunteer and Board engagement						
Vill Expand	41	44	24	23	17	1
Will NOT change	35	20	6	4	14	
Will Decrease	1	2	0	0	1	
wish I knew	Ö	5	ĭ	5	0	
Not Applicable	1	0	0	0	0	
tot, ippiiodolo	78	71	31	32	32	244
Other (please specify)	70	, ,	01	02	02	8
outor (produce specify)				or	swered question	24
					skipped question	2.

fund-raising efforts:		Malle en le ale e fe e		tanta mitariano			
			us of your organizat			Response	
Answer Options	Health Care	Education	Social Services	Arts/Culture	ALL OTHERS	Count	
Major Gift Program Increased Efforts	46	48	20	9	17	1	14
Decreased Efforts	3	2	0	1	17		14
Began New Program	1	3	3	8	2		1
Eliminated Program	0	0	0	0	0		
Made No Changes	18	17	6	12	9		6
	68	70	29	30	29	226	
Use of Social Media	0.4	F0	0.4	40	10		
Increased Efforts	31	52	24	19	19 0	1	14
Decreased Efforts Began New Program	2 7	0 6	0 0	0 7	3		2
Eliminated Program	Ó	0	0	ó	0		_
Made No Changes	30	12	6	5	8		6
	70	70	30	31	30	231	Ĭ
Online Web-based Giving (Donate Now)							
Increased Efforts	30	38	21	11	15	1	11
Decreased Efforts	1	1_	0	1	0		_
Began New Program	10	5	2	3	3		2
Eliminated Program	0	1	0	0 16	0		0
Made No Changes	28 69	25 70	5 28	16 31	12 30	228	8
Online Friends asking Friends (peer-to-peer)	09	70	20	31	30	220	
Increased Efforts	10	15	9	5	4		4
Decreased Efforts	1	1	1	Ö	1		
Began New Program	2	4	1	2	2		1
Eliminated Program	0	0	0	0	0		
Made No Changes	54	46	17	23	20		16
D:	67	66	28	30	27	218	
Direct Mail Program Increased Efforts	22	23	11	7	6		6
Decreased Efforts	9	23 8	1	2	2		2
Began New Program	3	3	0	2	4		12
Eliminated Program	1	Ő	0	2	0		
Made No Changes	33	36	17	17	17	1	120
	68	70	29	30	29	226	
Special Events							
Increased Efforts	25	27	10	17	13		9
Decreased Efforts	6	2	5	1	1		1
Began New Program Eliminated Program	3 1	4 1	4 0	4 0	3		18
Made No Changes	35	35	11	9	13	1	10:
made No Changes	70	69	30	31	30	230	
Telemarketing							
Increased Efforts	2	14	2	1	1		2
Decreased Efforts	2	6	1	1	2		1:
Began New Program	1	2	0	2	0		
Eliminated Program	3	2	1	5	2		13
Made No Changes	55 63	44 68	24 28	20 29	22 27	215	16
Annual/Recurring Gifts Campaign	03	00	20	23	21	210	
Increased Efforts	36	44	21	15	13	1	12
Decreased Efforts	1	0	0	1	0		
Began New Program	4	4	2	1	3		1
Eliminated Program	0	0	0	0	0		
Made No Changes	27	21	5	13	13		7
Diagnod & Deferred Cife Deserve	68	69	28	30	29	224	
Planned & Deferred Gifts Program	24	26	14	10	16		1 1 1
Increased Efforts Decreased Efforts	34 1	36 0	14 0	10 0	16 0		11
Began New Program	5	3	1	1	3		1
Eliminated Program	0	1	1	2	0		
Made No Changes	29	30	13	17	10		9
	69	70	29	30	29	227	
Overall strategy and methods							
Increased Efforts	53	60	26	20	22	1	18
Decreased Efforts	1	0	0	0	0		
Began New Program	1 0	3 0	2 0	0	1 0		
Eliminated Program Made No Changes	9	6	2	10	4		3
made No Changes	64	69	30	30	27	220	J
Comments (Optional)	• 1	- 55				12	
, ,				ar	swered question		232
					skipped question		37

23. Please indicate ANTICIPATED or PLANNED changes	to your future fund	d-raising efforts:					
		What is the foc	us of your organizat	ion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Respons Count	e:
Major Gift Program	50	5.4	00	40	40		104
Will Increase Efforts Will Decrease Efforts	52	54 0	23 0	16 0	19 0		164 3
Will Launch New Program	3 5	3	2	5	2		17
Will Eliminate Program	0	0	0	0	0		0
No Changes Anticipated	10	11	4	8	9		42
No Changes Anticipated	70	68	29	29	30	226	72
Use of Social Media	, ,	00	20	20	- U	220	
Will Increase Efforts	40	50	23	22	18		153
Will Decrease Efforts	0	0	0	0	0		0
Will Launch New Program	7	2	1	1	2		13
Will Eliminate Program	1	0	0	0	0		1
No Changes Anticipated	21	13	5	7	10		56
	69	65	29	30	30	223	
Online Web-based Giving (Donate Now)	0.7	20	00	40	40		101
Will Increase Efforts	37	38	23	18	18 0		134
Will Decrease Efforts Will Launch New Program	0 3	0 5	0 0	0 5	2		0 15
Will Eliminate Program	0	0	0	0	0		15
No Changes Anticipated	29	23	6	7	10		75
S	69	66	29	30	30	224	, 3
Online Friends asking Friends (peer-to-peer)		- 00					
Will Increase Efforts	16	23	17	11	12		79
Will Decrease Efforts	0	0	0	0	1		1
Will Launch New Program	3	5	1	5	0		14
Will Eliminate Program	0	1	0	0	0		1
No Changes Anticipated	47	35	11	15	16		124
	66	64	29	31	29	219	
Direct Mail Program	00	00	•		40		-00
Will Increase Efforts	28	22	9	11	12		82
Will Decrease Efforts	5	7	2	2	4		20
Will Launch New Program Will Eliminate Program	3 0	5 0	0 0	2 0	2 1		12 1
_	33	32	18	16	11		110
No Changes Anticipated	69	66	29	31	30	225	110
Special Events	03	00	20	01	30	220	
Will Increase Efforts	25	26	12	16	14		93
Will Decrease Efforts	6	1	2	1	1		11
Will Launch New Program	3	2	3	2	2		12
Will Eliminate Program	0	0	0	1	1		2
No Changes Anticipated	34	36	11	11	11		103
	68	65	28	31	29	221	
Telemarketing							-00
Will Increase Efforts	4	18	3	1	2		28
Will Decrease Efforts	2	3 0	1 0	0	2		8
Will Launch New Program Will Eliminate Program	2 1	0 5	0	1 3	0 2		3 11
No Changes Anticipated	54	38	23	3 25	22		162
No Changes Anticipated	63	64	23 27	30	28	212	102
Annual/Recurring Gifts Campaign	00	01	Li	00	20		
Will Increase Efforts	41	49	22	16	15		143
Will Decrease Efforts	0	0	0	0	0		0
Will Launch New Program	3	1	3	3	1		11
Will Eliminate Program	0	0	0	0	0		0
No Changes Anticipated	24	17	4	12	13		70
	68	67	29	31	29	224	
Planned & Deferred Gifts Program				4-	6.5		4
Will Increase Efforts	46	49	20	15	20		150
Will Lourch New Program	0	0	0	0	0		0
Will Eliminate Program	3 0	5 1	4 0	5 0	3 1		20 2
Will Eliminate Program No Changes Anticipated	0 17	14	0 5	9	6		51
no onanges Antiopateu	66	69	29	29	30	223	31
Overall strategy and methods	- 00	03	23	23	30	223	
Will Increase Efforts	60	56	26	22	22		186
Will Decrease Efforts	0	0	0	0	0		0
Will Launch New Program	1	3	2	3	1		10
Will Eliminate Program	0	0	0	0	0		0
No Changes Anticipated	8	6	1	6	6		27
• .	69	65	29	31	29	223	
Comments (Optional)						12	
					swered question		232
					skipped question		37

		What is the foci	us of your organizati	ion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Respons Count	
Organization-wide Strategic Planning Process							
/es	34	34	11	17	20		1
Maybe	9	10	5	6	4		
No	23	24	13	8	7		
don't know	4	1	0	0	0		
	70	69	29	31	31	230	
argeted Strategic Development Planning Process							L.
'es	41	41	21	21	20		1
Maybe	16	13	3	7	4		
lo	9	10	5	3	7		
don't know	3	5	0	0	0		
	69	69	29	31	31	229	
randing/positioning campaign							
'es	25	39	14	12	20		•
Maybe	18	14	4	9	4		
lo	23	14	6	8	7		
don't know	4	3	4	2	0		
	70	70	28	31	31	230	
evelopment of new marketing and communications tools/ii							
es	42	48	18	22	20		
laybe	18	16	8	6	4		
lo	9	5	3	3	7		
don't know	1	1	1	0	0		
	70	70	30	31	31	232	
lew or redesigned web site							
es	25	38	17	21	20		
Maybe	10	12	2	3	4		
lo	29	17	10	7	7		
don't know	5	2	1	0	0		
	69	69	30	31	31	230	
pdating or expanding Information Technology Capabilities							
es	26	32	16	13	20		
Maybe	11	16	5	8	4		
lo	27	14	6	8	7		
don't know	5	7	2	2	0		
	69	69	29	31	31	229	
Campaign Planning (or Feasibility) Study							
'es	15	16	6	5	20		
Maybe	12	9	3	4	4		
lo	38	41	18	18	7		•
don't know	5	3	2	2	0		
	70	69	29	29	31	228	
Capital (major gifts) Fund-raising Campaign							
'es	30	37	12	12	20		•
	10	7	5	6	4		
Maybe							
Aaybe No	23	22	11	12	7		
Maybe	23 4	3	1	1	0		
Maybe lo	23					227	

25. Does your organization's governing board have a sub	25. Does your organization's governing board have a sub-committee focused on fund-raising (or development)?											
		What is the focu	us of your organizat	tion's mission?								
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count					
Yes	31	42	18	11	14	49.8%	116					
Yes, BUT it operates infrequently or inconsistently	17	17	4	13	9	25.8%	60					
No	24	10	8	7	8	24.5%	57					
	72	69	30	31	31	100%						
					ans	swered question	233					
					s	kipped question	36					

26. In your opinion, does the organization's governing boa	ard understand it's	role and importa	nce in fund raising?	,			
		What is the focu	ıs of your organizat	tion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
Yes	21	22	10	6	10	29.9%	69
Somewhat	35	36	17	17	15	51.9%	120
No	14	11	3	8	6	18.2%	42
	70	69	30	31	31	100%	
			_		ans	swered question	231
						kinned auestion	38

27. Does the development office participate and/or regularly report to the organization's governing board?										
		What is the focu	s of your organizat	ion's mission?						
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count			
Yes	55	53	25	23	16	76.1%	172			
Yes, But inconsistently	6	10	2	3	4	11.1%	25			
No	10	5	3	4	7	12.8%	29			
	71	68	30	30	27	100%	226			
						swered question	226			
					S	kipped question	43			

28. Is the organization's C.E.O. actively engaged in fund ra	aising						
		What is the focu	ıs of your organizat	ion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
Yes	49	54	17	22	19	69.7%	161
Yes, but inconsistently or ineffectively	10	10	12	6	7	19.5%	45
No	11	5	1	3	5	10.8%	25
	70	69	30	31	31	100%	231
					an.	swered question	231
					s	skipped question	38

29. Does the organization have an annual fund-raising (or o							
		What is the focu	s of your organizat	ion's mission?			
Answer Options	Health Care	Education	Human or Social Services	Arts/Culture	ALL OTHERS	Response Percent	Response Count
lo, we don't have a written plan for annual fund-raising	16	16	5	8	10	24.1%	55
es, we have a plan BUT it hasn't been updated nor evised for years	4	5	1	4	3	7.5%	17
es, the development staff prepares an annual fund- aising plan for INTERNAL USE	24	25	9	13	8	34.6%	79
es, we have a development plan that is coordinated cross multiple divisions/departments and reviewed with the board (or other supervisors).	24	22	13	4	7	30.7%	70
wish I knew	0	1	0	0	0	0.4%	1
ot Applicable	1	0	0	2	3	2.6%	6
	69	69	28	31	31	100%	
						swered question kipped question	2

Fund-Raising Matters: Outlook 2013 GoettlerAssociates

A Fund-Raising Matters Survey: OUTLOOK 2013

1. What is the focus of your organization's mission?										
			What is your	organization's tol	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Health Care	11	6	8	2	2	2	11	43	31.6%	85
Education	7	5	5	3	9	4	9	36	29.0%	78
Human or Social Services	1	4	4	4	5	4	3	8	12.3%	33
Arts/Culture	7	7	12	5	1	3	1	0	13.4%	36
Recreation	0	2	1	2	0	0	0	0	1.9%	5
Fund-Raising (e.g., community foundation, United Way, et	9	0	0	0	1	0	1	0	4.1%	11
Other	2	4	8	2	1	1	1	2	7.8%	21
	37	28	38	18	19	14	26	89	1	
									wered question	269

2. What is your organization's total annual operating budget?

3. How many full-time professional development (fund-rais	ing) personnel a	re employed by yo	ur organization?							
			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
none	17	8	6	4	1	1	0	0	13.8%	37
part-time (less than one)	5	3	4	1	0	0	1	1	5.6%	15
one	10	9	14	7	5	4	10	17	28.3%	76
2	2	2	9	1	5	3	6	13	15.2%	41
3 - 5	3	6	3	3	6	5	7	14	17.5%	47
6 - 10	0	0	1	2	2	1	1	16	8.6%	23
more than 10	0	0	1	0	0	0	1	28	11.2%	30
								ans	wered question	269
								s	kipped question	0

4. What portion of your organization's total annual operating	g budget is deri	ved from voluntary	contributions (a.l	c.a. charitable givi	ing)?					
Answer Options	less than	\$500,000 to \$1	What is your \$1.1 - \$2.5	organization's tot \$2.6 - \$5.0	al annual operatir \$5.1 - \$7.5	ng budget? \$7.6 - \$10	\$10 - \$20	More than \$20	Response	Response
Allower Options	\$500,000	million	million	million	million	million	million	million	Percent	Count
less than 10%	9	2	12	8	10	6	15	66	47.9%	128
between 10% and 25%	4	11	9	2	4	7	11	18	24.7%	66
between 26% and 50%	7	2	4	4	2	0	0	3	8.2%	22
between 51% and 75%	4	5	7	2	1	0	0	2	7.9%	21
more than 75%	13	7	6	2	2	0	0	0	11.2%	30
	37	27	38	18	19	13	26	89	1	267
								ans	wered question	26
								si	ripped question	

5. Are you the Chief Development Officer?										
			What is your	organization's tot	al annual operatir	g budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	24	17	22	8	13	5	19	51	59.3%	159
No	12	11	16	10	6	9	7	38	40.7%	109
								ans	wered question	268
								si	cioned auestion	1

6. How long have you been employed in your current positions of the contract o	tion (with this or	ganization)?								
			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Less than one year	2	0	0	3	0	0	1	5	6.9%	11
About two years	3	2	4	2	1	0	1	4	10.6%	17
Less than 5 years	2	3	2	0	2	0	3	4	10.0%	16
More than 5 years	18	12	16	3	10	5	14	38	72.5%	116
								ans	wered question	16
								el	rinned auestian	10

\$500,000 million mil				What is your	organization's tot	al annual operatir	ng budget?				
We raised more this year 13 6 13 5 8 1 9 42 36.6% Our results were about the same as last year 11 8 14 9 7 4 10 16 29.8% We raised less this year 11 12 3 3 2 6 1 17 20.8% We raised significantly less this year 0 1 0 0 0 1 1 3 2.3%	Answer Options					• • • •					Response Count
Our results were about the same as last year 11 8 14 9 7 4 10 16 29.8% We raised less this year 11 12 3 3 3 2 6 1 17 20.8% We raised significantly less this year 0 1 0 0 0 1 1 3 2.3%	We raised a lot more this year	1	0	7	1	2	2	4	11	10.6%	28
We raised less this year 11 12 3 3 2 6 1 17 20.8% We raised significantly less this year 0 1 0 0 0 1 1 3 2.3%	We raised more this year	13	6	13	5	8	1	9	42	36.6%	97
We raised significantly less this year 0 1 0 0 0 1 1 3 2.3%	Our results were about the same as last year	11	8	14	9	7	4	10	16	29.8%	79
	We raised less this year	11	12	3	3	2	6	1	17	20.8%	55
36 27 37 18 10 14 25 80	We raised significantly less this year	0	1	0	0	0	1	1	3	2.3%	6
		36	27	37	18	19	14	25	89		
									sk	inned auestion	

8. What factors caused total contributions to decrease? (se	lect all that app	y)								
			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Fewer Individuals gave (decrease in number of donors)	4	4	3	2	1	4	2	8	50.0%	28
Individual donors made smaller gifts	8	7	2	2	1	0	1	13	60.7%	34
Fewer Corporations gave (decrease in number of donors)	3	4	0	1	2	2	1	4	30.4%	17
Corporate donors made smaller gifts	5	2	0	1	1	2	1	5	30.4%	17
Fewer Foundations gave (decrease in number of donors)	3	1	1	0	2	0	1	5	23.2%	13
Foundation donors made smaller grants	1	0	0	1	1	0	1	5	16.1%	9
								ans	wered question	56
								sk	ripped question	F

9. Do you believe this year's fund-raising results are pa	art of a discemable	trend?								
			What is your	organization's tol	al annual operatii	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	1	4	1	1	1	2	2	4	27.6%	16
Maybe	5	4	0	0	0	2	0	7	31.0%	18
No	4	1	1	1	1	2	0	6	27.6%	16
I don't know	1	2	1	1	0	1	0	2	13.8%	8
								ans	wered question	51
								si	apped question	:

			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Fewer donors (decrease in number of gifts received)	3	4	2	1	1	2	2	9	42.9%	24
Donors are still giving, but they are giving less	6	4	2	2	1	3	2	13	58.9%	33
Decrease in support of Events	2	2	1	1	1	2	1	3	23.2%	13
ess support of Direct Appeals (Mail, Phone, Online)	2	1	2	0	1	4	1	5	28.6%	16
More restrictions and conditions on giving	2	4	1	1	1	3	1	7	35.7%	20

11. In your opinion, which of these factors contributed most	st to the organiza	ition's decrease in 1	fund-raising?							
Answer Options	less than \$500,000	\$500,000 to \$1 million	What is your \$1.1 - \$2.5 million	organization's tot \$2.6 - \$5.0 million	al annual operatii \$5.1 - \$7.5 million	ng budget? \$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	3	5	2	1	1	3	2	7	42.9%	24
Specific industry related or regional market condition changes	1	1	1	0	0	0	0	0	5.4%	3
General economic conditions	5	4	0	2	1	4	0	9	44.6%	25
Changes in federal, state or local regulations	2	1	0	0	0	0	0	1	7.1%	4
								ans	wered question	5
								s	kipped auestion	

13. What factors caused total contributions to increase? (select all that ap	ply)								
	less than	\$500,000 to \$1	What is your \$1.1 - \$2.5	organization's tot \$2.6 - \$5.0	al annual operatir \$5.1 - \$7.5	ng budget? \$7.6 - \$10	\$10 - \$20	More than \$20	Response	Response
Answer Options	\$500,000	million	million	million	million	million	million	million	Percent	Count
More Individuals gave (increase in number of donors)	7	3	12	5	8	1	10	24	57.9%	70
Individual donors made larger gifts	9	5	13	5	6	2	5	41	71.1%	86
More Corporations gave (increase in number of donors)	5	1	6	2	1	1	2	3	17.4%	21
Corporate donors made larger gifts	3	0	2	1	0	1	0	2	7.4%	9
More Foundation gave (increase in number of donors)	1	2	3	1	2	0	4	4	14.0%	17
Foundation donors made larger grants	2	1	4	0	2	1	1	8	15.7%	19
								ans	wered question	12
								ol	rinned avection	

14. Do you believe this year's fund-raising results are part	of a discernable	upward trend?								
			What is your	organization's tot	al annual operati:	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	2	1	4	3	2	1	4	14	25.6%	31
Maybe	3	5	8	2	5	1	4	17	37.2%	45
No	5	0	5	1	2	0	4	14	25.6%	31
I don't know	3	0	3	0	1	0	1	6	11.6%	14
								ans	wered question	12
								si	kipped auestion	

15. In your experience, which trends are you CURRENTLY	experiencing?	(please select all t	hat apply)							
			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
More donors (increase in number of gifts received)	8	3	12	6	7	2	12	24	63.2%	74
Same donors are giving, but they are giving more	5	4	10	3	5	1	5	31	54.7%	64
Increase in support of Events	7	3	5	3	0	1	6	11	30.8%	36
More support of Direct Appeals (Mail, Phone, Online)	3	3	7	3	1	1	2	12	27.4%	32
Fewer restrictions and conditions on giving	1	0	2	1	3	0	0	4	9.4%	11
								ans	wered question	117
								si	kipped question	8

16. In your opinion, which of these factors contributed mos	t to the organiza	tion's increase in fu	ınd-raising?							
			What is your	organization's tot	al annual operatin	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	6	4	14	5	8	1	10	31	66.4%	79
Specific industry related or regional market condition changes	1	1	0	0	0	0	0	2	3.4%	4
General economic conditions	4	1	6	1	2	1	3	17	29.4%	35
Changes in federal, state or local regulations	1	0	0	0	0	0	0	0	0.8%	1
									wered question kipped question	119 6

18. Comparing operating conditions in the current year (co	alendar or fiscal)	with last year, how			tion's programs a al annual operatir		ged?			
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Increased About the Same Decreased I don't know	15 16 2 1	13 9 1 0 23	18 15 0 1	11 5 1 0	8 9 0 0	6 6 1 0	15 9 1 0 25	37 36 7 1	50.4% 43.0% 5.3% 1.2%	123 105 13 3
	34	23	34	17	- 17	13	25	ans	wered question	244 244 13

				What is your	organization's tol	al annual operatir	ng budget?			
Increase Inc	nswer Options									Response Count
No change	corporate funding (gifts/sponsorships/etc.)									
Decrease 3	ncrease	14	7	16	8	6	5	11	28	
Control Cont	lo change	15	14	13	6	9	5	10	40	1
Not Applicable 1 2 4 1 1 0 2 2 2 Toundation funding Toundation f	ecrease	3	1	2	1	1	0	2	6	
Toundation funding Increase The foundation funding The foundation f	don't know	2	0	0	0	0	3	0	5	
Foundation funding morease 7 10 13 8 10 4 11 26 40 40 40 41 11 26 40 40 40 41 11 26 40 40 40 41 11 26 40 40 40 40 41 11 26 40 40 40 40 41 11 26 40 40 40 40 40 40 40 40 40 40 40 40 40	lot Applicable	1	2	4	1	1	0	2	2	
Foundation funding microase		35	24	35	16	17	13	25	81	246
The state of the	oundation funding									
No change		7	10	13	8	10	4	11	26	
Decrease										
don't know 3					1					
lot Applicable 7 2 6 2 0 0 1 3 sifts from individuals as 24 34 16 17 13 25 81 245 corease 23 19 23 14 16 9 17 60 70 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		3		1	'n		1			
35 24 34 16 17 13 25 81 245 Sifts from individuals Increase 23 19 23 14 16 9 17 60 It change 8 2 9 2 1 3 6 11 Secretase 3 2 2 0 0 0 0 0 2 6 It change 0 0 0 0 0 0 0 0 0 0 0 It 1 1 1 1 1 1 0 0 1 0 2 Secretase 0 0 0 0 0 0 0 0 0 0 0 Secretase 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Secretase 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				6		-	'n	-		
Sifts from individuals Increase	остърневые					-				245
1	ifts from individuals	33	24	34	10	17	13	23	01	240
lo change		23	10	23	1/	16	٥	17	60	1
Decrease 3										'
1						•				
Iot Applicable 0 246 246 246 246 246 246 246 246 247 247 25 8 3 14 38 246 246 246 247 247 25 8 3 14 38 24 34 38 24 34 38 24 32 24 34 34 34 34 34 34 34 34 34 34 34 <		3		2	1	-	1			
35 24 35 17 17 13 25 80 246 Soverment grants and program funding screase 8 3 7 6 3 0 4 9 9 9 9 4 111 7 13 25 80 246 Soverment grants and program funding screase 5 3 3 3 4 3 5 3 14 38 9 9 9 9 4 111 7 6 8 4 10 30 9 244 Screase 15 12 19 7 8 4 12 24 10 10 10 10 10 10 10 10 10 10 10 10 10		1		1	1		1			
Accesses 8 3 7 6 3 0 4 9 1 1 1 1 1 0 1 1 1 0 8 1 1 1 1 0 1 1 1 0 8 1 1 1 1	lot Applicable					-		-		0.40
terease 8 3 7 6 3 0 4 9 o change 7 12 17 5 8 3 14 38 ecrease 5 3 3 4 3 5 3 21 don't know 4 3 1 1 0 0 1 1 1 4 of Applicable 10 3 7 0 3 4 3 8 arred revenue crease 15 12 19 7 8 4 12 24 o change 9 4 111 7 6 4 10 30 ecrease 2 2 2 3 1 0 0 2 0 12 don't know 0 1 1 1 1 0 8		35	24	35	17	1/	13	25	80	246
o change 7 12 17 5 8 3 14 38 ecrease 5 3 3 4 3 5 3 21 don't know 4 3 1 1 1 0 1 1 4 3 8 ecrease 10 3 4 24 35 16 17 13 25 80 244 and cerease 15 12 19 7 8 4 11 2 24 o change 2 2 2 3 1 0 2 2 0 12 don't know 1 1 1 1 1 0 1 1 1 0 8 6 don't know 1 1 1 1 1 0 1 1 1 0 8 6 don't know 1 1 1 1 1 0 1 1 1 0 8 6 don't know 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				_			•		•	
Decrease 5 3 3 4 3 5 3 21										
don't know 4 3 1 1 0 1 1 4 lot Applicable 10 3 7 0 3 4 3 8 34 24 35 16 17 13 25 80 244 iamed revenue torease 15 12 19 7 8 4 12 24 lo change 9 4 11 7 6 4 10 30 ecrease 2 2 2 3 1 0 2 0 12 don't know 1 1 1 0 1 1 0 8 lot Applicable 7 5 1 1 2 2 3 6		•			5					
Iot Applicable 10 3 7 0 3 4 3 8 amed revenue 34 24 35 16 17 13 25 80 244 armed revenue 9 4 11 7 8 4 12 24 lo change 9 4 11 7 6 4 10 30 lecrease 2 2 3 1 0 2 0 12 don't know 1 1 1 0 1 1 0 8 tot Applicable 7 5 1 1 2 2 3 6		-			4		5			
34 24 35 16 17 13 25 80 244 Tamed revenue Torease 15 12 19 7 8 4 11 2 24 To change 9 4 11 7 6 4 10 30 To change 2 2 3 1 0 2 0 12 To change 1 1 1 1 1 0 1 1 0 8 To change 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		•		•	1	-	1		•	
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ncrease 15 12 19 7 8 4 12 24 to change 9 4 111 7 6 4 10 30 ecrease 2 2 3 1 0 2 0 12 don't know 1 1 1 1 0 1 1 0 8 to Applicable 7 5 1 1 2 2 3 6		34	24	35	16	17	13	25	80	244
lo change 9 4 11 7 6 4 10 30 elecrease 2 2 3 1 0 2 0 12 don't know 1 1 1 1 0 1 1 1 0 8 lot Applicable 7 5 1 1 2 2 3 6	arned revenue									
ecrease 2 2 3 1 0 2 0 12 don't know 1 1 1 0 1 1 0 8 ot Applicable 7 5 1 1 2 2 3 6	crease	15	12	19	7	8	4	12	24	1
don't know 1 1 1 0 1 1 0 8 lot Applicable 7 5 1 1 2 2 3 6	lo change	9	4	11	7	6	4	10	30	
ot Applicable 7 5 1 1 2 2 3 6	ecrease	2	2	3	1	0	2	0	12	
	don't know	1	1	1	0	1	1	0	8	
	lot Applicable	7	5	1	1	2	2	3	6	
		34	24	35	16	17	13	25	80	244
answered question					skipped question					

			What is your	organization's tota	al annual operatir	ng budget?			
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Count
The total number of donors									
Will Increase	21	16	24	13	15	8	17	44	1
Will NOT change	9	5	5	2	0	3	5	24	
Vill Decrease	2	1	4	0	1	1	2	8	
wish I knew	3	2	2	1	o O	i	1	5	
Not Applicable	0	0	0	1	1	Ö	0	0	
чог Аррії савіе	35	24	35	17	17	13	25	81	247
he dollar amount of gift transactions	33	24	33	17	- 17	13	25	01	247
Vill Increase	14	13	18	10	12	7	13	45	1
Vill NOT change	15	6	9	3	3	3	4	21	'
							•		
Vill Decrease	1_	3	4	0	1	2	5	8	
wish I knew	5	2	4	3	1	1	3	6	
Not Applicable	0	0	0	1	0	0	0	0	
	35	24	35	17	17	13	25	80	246
Attendance/participation at Special Events									
Vill Increase	20	11	16	10	3	5	14	25	1
Vill NOT change	10	11	17	4	11	3	6	43	1
Vill Decrease	0	1	1	1	3	4	4	2	
wish I knew	1	0	0	0	0	1	0	4	
Not Applicable	4	1	1	2	0	0	0	5	
· · · · · · · · · · · · · · · · · · ·	35	24	35	17	17	13	24	79	244
esponse to direct mail appeals	- 00		00			.0			
Vill Increase	9	8	6	5	6	5	8	26	
Vill NOT change	16	8	18	5	8	5	13	41	1
Vill Decrease	2	2	2	4	2	1	2	8	
wish I knew	5	2	5	1	0	0	1	5	
Not Applicable	3	3	4	2	1	2	0	1	
	35	23	35	17	17	13	24	81	245
Response to telemarketing appeals									
Vill Increase	1	2	2	1	0	1	2	11	
Vill NOT change	4	5	8	6	3	3	6	15	
Vill Decrease	1	1	2	0	2	2	2	6	
wish I knew	0	1	3	1	0	0	1	2	
lot Applicable	29	15	19	9	12	7	13	45	1
1017 (pp.1100010	35	24	34	17	17	13	24	79	243
Response to on line giving appeals	- 00		٠.			.0		,,	2.0
Vill Increase	8	11	15	10	10	5	11	34	1
Vill NOT change	10	4	5	4	5	4	7	24	'
Vill Decrease	0	0	1	0	1	1	1	0	
wish I knew	0	5	4	0	0	1	0	7	
Not Applicable	16	4	9	3	1	2	5	14	
	34	24	34	17	17	13	24	79	242
Response to major/capital gift appeals									
Vill Increase	12	13	12	7	12	8	11	53	1.
Vill NOT change	8	3	8	4	4	1	9	13	
Vill Decrease	4	2	3	1	0	2	1	3	
wish I knew	2	1	2	3	0	1	0	6	
Not Applicable	8	4	8	2	1	Ö	3	5	
or, the second	34	23	33	17	17	12	24	80	240
omments (Optional)	34	23	33	17	17	12	24	80	9

Staffing and/for staff benefits Staf				What is your	organization's tot	al annual operatio	ng budget?			
Programs and Services	Answer Options									Response Count
Mill NOT change	Programs and Services									
Will Decrease	Will Expand	17	13	15	11	7	6	12	45	1.
wish I knew 0 0 0 1 0 1 0 <th< td=""><td>Vill NOT change</td><td>16</td><td>10</td><td>18</td><td>3</td><td>9</td><td>6</td><td>12</td><td>33</td><td>1</td></th<>	Vill NOT change	16	10	18	3	9	6	12	33	1
Not Applicable 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Vill Decrease	2	1	1	2	1	0	0	1	
Staffing and/or staff benefits Will Expand 9 7 8 5 4 3 7 16 Will Expand 9 7 8 5 5 4 3 7 16 Will Carbange 1 1 0 3 2 2 2 2 4 4 8 Wish I knew 0 0 0 0 0 0 0 0 2 1 Vill Applicable 1 0 0 0 0 0 0 0 0 1 1 Vill NOT change 11 4 12 2 1 2 1 2 6 28 Vill Nor Change 11 4 12 2 1 1 0 0 1 1 1 2 Vill Expand Vil	wish I knew	0	0	0	1	0	1	1	1	
Staffing and/or staff benefits Vili Expand	Not Applicable	0	0	1	0	0	0	0	0	
Vill Expand		35	24	35	17	17	13		80	246
Will Expand 9	Staffing and/or staff benefits									
Vill NOT change		9	7	8	5	4	3	7	16	
Vill Decrease		24	17			11		11		1
wish I knew 0 0 0 0 0 0 2 1 Vol Applicable 1 0 0 0 0 0 1 1 Marketing and Communication initiatives Will Expand 24 20 21 13 16 10 18 47 Will NOT change 11 4 12 2 1 2 6 28 Will Decrease 0 0 2 1 0 1 1 2 Will Decrease 0 0 2 1 0 1 1 2 Will Decrease 0 0 0 0 0 0 0 0 0 1 1 2 6 28 8 Will Decrease 0										
Not Applicable 1 0 0 0 0 0 0 1 1 1 Marketing and Communication initiatives Will Expand 24 20 21 13 16 10 18 47 Will NOT change 11 4 12 2 1 2 6 28 Will NOT change 0 0 0 0 0 0 1 1 1 2 2 6 28 Will Not change 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0							1	
Marketing and Communication initiatives Will Expand 24 20 21 13 16 10 18 47 Will NDT change 111 4 12 2 1 1 2 6 28 Will Decrease 0 0 0 2 1 1 0 1 1 1 2 Wish I knew 0 0 0 0 0 0 0 0 0 0 1 Not Applicable 27 19 24 14 14 10 17 62 Will NDT change Will Expand 27 19 24 14 14 10 17 62 Will NDT change 7 5 9 2 2 3 1 7 7 17 Will Decrease 0 0 0 1 0 0 1 0 0 1 Wish I knew 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-	-	-	-		_		1	
Marketing and Communication initiatives Will Expand 24 20 21 13 16 10 18 47 Will DC crease 11 4 12 2 1 2 6 28 Will DC crease 0 0 0 2 1 1 0 1 1 1 2 Wish I knew 0 0 0 0 0 0 0 0 0 0 0 0 1 Not Applicable 35 24 35 17 17 17 13 25 79 Fund-raising and development initiatives Will Expand 27 19 24 14 14 14 10 17 62 Will NOT change 7 5 9 2 3 1 7 7 77 Will Decrease 0 0 0 1 0 0 1 77 62 Will NOT change 7 5 9 2 3 1 7 7 77 Will Decrease 0 0 0 1 0 0 1 0 0 1 Wish I knew 1 0 0 0 1 0 0 1 Work Applicable 0 0 0 1 0 0 0 1 Work Applicable 0 0 0 1 0 0 0 0 0 Will Decrease Will Expand 25 11 23 14 12 3 15 46 Will Expand Will Expand 7 9 6 3 4 10 9 31 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease 1 1 1 2 0 0 0 0 0 0 0 0 0 Will Decrease									80	245
Vill Expand Vill Decrease 0 0 0 2 1 1 2 2 1 2 6 28 Vill Decrease Vill Decrease 0 0 0 2 1 0 0 1 1 2 2 Vill Expand	Marketing and Communication initiatives			٠.	.,		.0	20	00	2.0
Vili NOT change 11 4 12 2 1 2 6 28 Vili Decrease 0 0 0 0 1 1 1 2 wish I knew 0 0 0 0 0 0 0 0 0 tot Applicable 0 0 0 1 0 0 0 1 Fund-raising and development initiatives Vill Expand 27 19 24 14 14 10 17 62 Vill Decrease 0 0 1 0 0 1 7 17 Vill Decrease 0 0 1 0 0 1 0 1 Vill I Norw 1 0 1 0 0 1 0 1 Vill Applicable 0 0 1 0 0 1 0 0 Viol Applicable 35 24 35 17 17 13 24 81 Volunteer and Board engagement Vill Expand 25 11 23 14 12 3 15 46 Vill Decrease 1 1 2 0		24	20	21	13	16	10	18	47	1
Vill Decrease										·
wish I knew 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 1 0 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 1 0 0 1 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0										
Not Applicable 0 0 1 0 0 0 1 Fund-raising and development initiatives Fund-raising and development initiatives Vill Expand 27 19 24 14 14 10 17 62 Vill Docrease 0 0 1 0 1 7 17 Vill Decrease 0 0 1 0 0 1 0 1 Vill Applicable 1 0 1 0 0 1 0 0 1 0 0 1 0					•		•		1	
35 24 35 17 17 13 25 79			-						1	
und-raising and development initiatives ViII Expand 27 19 24 14 14 10 17 62 ViII NOT change 7 5 9 2 3 1 7 17 ViII Decrease 0 0 1 0 0 1 0 1 ViII Locrease 1 0 1 0 0 1 0 1 ViII Applicable 0 0 0 0 1 0 0 0 0 Volunteer and Board engagement ViII Expand 25 11 23 14 12 3 15 46 ViII Decrease 1 1 2 0 0 0 0 0 ViII Decrease 1 1 2 0 0 0 0 0	iot Applicable								70	245
Vill Expand 27 19 24 14 14 10 17 62 Vill NOT change 7 5 9 2 3 1 7 17 Vill Decrease 0 0 1 0 0 1 0 1 wish I knew 1 0 1 0 0 1 0 1 lot Applicable 0 0 0 1 0 0 0 0 lot Applicable 35 24 35 17 17 13 24 81 Volunteer and Board engagement Vill Expand 25 11 23 14 12 3 15 46 Vill Nor Change 7 9 6 3 4 10 9 31 Vill Decrease 1 1 2 0 0 0 0 0 wish I knew 2 1 4 0 1 0 1 2	und raising and development initiatives	- 00	24	00	.,	.,	10	20	73	240
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Valuateer and Board engagement Vill Expand 25 11 23 14 12 3 15 46 Vill NOT change 7 9 6 3 4 10 9 31 Vill Decrease 1 1 2 0 0 0 0 0 wish I knew 2 1 4 0 1 0 1 2	lot Applicable									246
Vill Expand 25 11 23 14 12 3 15 46 Vill NOT change 7 9 6 3 4 10 9 31 Vill Decrease 1 1 1 2 0 0 0 0 0 0 Vish I knew 2 1 4 0 1 0 1 2	(aluntaer and Beard engagement	33	24	33	17	17	13	24	01	240
Vill NOT change 7 9 6 3 4 10 9 31 Vill Decrease 1 1 2 0 0 0 0 0 wish I knew 2 1 4 0 1 0 1 2		25		22	14	10	2	45	46	1
Vill Decrease 1 1 1 2 0 0 0 0 0 0 wish I knew 2 1 4 0 1 0 1 2										
wish I knew 2 1 4 0 1 0 1 2										
					-	-	-	1		
IOLADDICADIE U U U U U U U U 1			•			•		1		
	ют Арріісавіе									244
					swered question kipped question					

				organization's tota					
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Count
lajor Gift Program	4000,000	IIIIIIOII	IIIIIIOII	IIIIIIOII	million	IIIIIIOII	111111011	IIIIIIOII	Count
ncreased Efforts	15	14	13	11	14	5	14	54	
Decreased Efforts	1	1	2	0	0	0	1	2	
Began New Program	1	3	4	1	1	3	2	2	
Eliminated Program	0	0	0	0	0	0	0	0	
Made No Changes	13	4	13	4	2	5	6	15	
	30	22	32	16	17	13	23	73	226
Jse of Social Media	50		OZ.	10	.,	10	20	70	220
	40			40	40		40		
ncreased Efforts	19	11	23	12	12	11	13	44	
ecreased Efforts	0	0	1	0	0	0	1	0	
Began New Program	4	4	3	1	1	1	2	7	
Eliminated Program	0	0	0	0	0	0	0	0	
Made No Changes	10	7	6	3	4	1	7	23	
nade No Changes									004
	33	22	33	16	17	13	23	74	231
Inline Web-based Giving (Donate Now)									
creased Efforts	13	7	14	10	13	8	8	42	
Decreased Efforts	0	1	1	0	0	1	0	0	
legan New Program	5	2	4	1	Ö	Ö	5	6	
		0	1			0	0		
Eliminated Program	0		•	0	0	-		0	
Made No Changes	14	12	12	5	4	4	9	26	
	32	22	32	16	17	13	22	74	228
Online Friends asking Friends (peer-to-peer)									
ncreased Efforts	2	2	5	5	8	2	5	14	
Decreased Efforts	0	2	1	0	0	0	0	1	
Began New Program	0	0	3	1	0	2	0	5	
liminated Program	0	0	0	0	0	0	0	0	
Made No Changes	30	16	21	9	9	9	17	49	
·	32	20	30	15	17	13	22	69	218
irect Mail Program	02	20							2.0
	0	-	0	0	0	4		00	
ncreased Efforts	9	5	9	2	8	4	6	26	
ecreased Efforts	2	1	1	3	1	1	3	10	
Began New Program	3	1	0	1	0	2	0	5	
Eliminated Program	0	1	0	1	0	0	0	1	
Made No Changes	19	13	21	9	8	6	13	31	
nade No Changes	33	21	31	16	17	13	22	73	226
	33	21	31	10	17	13	22	73	220
Special Events									
ncreased Efforts	16	9	16	7	5	7	10	22	
Decreased Efforts	1	1	2	0	4	3	2	2	
Began New Program	3	3	0	2	1	1	2	6	
Eliminated Program	Ö	0	1	1	Ö	Ö	0	Ō	
		•	•						
Made No Changes	12	9	14	6	7	2	9	44	
	32	22	33	16	17	13	23	74	230
elemarketing									
ncreased Efforts	1	1	1	0	2	2	1	12	
Decreased Efforts	1	2	2	1	0	0	3	3	
Began New Program	0	1	1	1	0	1	0	1	
Eliminated Program	2	0	2	5	2	0	1	1	
Made No Changes	27	16	24	8	13	10	16	51	
	31	20	30	15	17	13	21	68	215
Annual/Recurring Gifts Campaign			-						
	12	- 11	16	6	11	8	12	E1	
ncreased Efforts	13	11	16	6	11		13	51	
Decreased Efforts	1	0	1	0	0	0	0	0	
Began New Program	3	1	1	3	0	2	1	3	
Eliminated Program	0	0	0	0	0	0	0	0	
Made No Changes	14	9	12	7	5	3	9	20	
	31	21	30	16	16	13	23	74	224
Name of S. D. Committee Co.	31	21	30	10	10	13	23	74	224
Planned & Deferred Gifts Program									
ncreased Efforts	16	11	12	5	10	3	10	43	
Decreased Efforts	0	0	1	0	0	0	0	0	
legan New Program	3	1	3	2	0	1	0	3	
	0	0	1	0	1	1	0	1	
liminated Program			•		•	•	•	•	
flade No Changes	12	10	15	9	6	7	12	28	
	31	22	32	16	17	12	22	75	227
overall strategy and methods									
ncreased Efforts	23	18	23	12	16	9	16	64	
	0								
ecreased Efforts		0	0	0	0	1	0	0	
Segan New Program	1	0	1	2	1	0	0	2	
liminated Program	0	0	0	0	0	0	0	0	
fade No Changes	7	2	6	2	0	3	3	8	
s.iangee	31	20	30	16	17	13	19	74	220
	31	20			17	13	19	74	220
				swered question					

			What is your	organization's tot	al annual operatin	ng budget?			
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Count
Major Gift Program									
Will Increase Efforts	16	14	18	11	15	12	14	64	1
Will Decrease Efforts	0	0	1	0	0	0	2	0	
Will Launch New Program	4	1	3	3	0	1	4	1	
Will Eliminate Program	0	0	0	0	0	0	0	0	
No Changes Anticipated	10	6	10	3	1	0	3	9	
	30	21	32	17	16	13	23	74	226
Use of Social Media			02				20		LLU
Will Increase Efforts	22	10	24	12	12	11	12	50	1
Will Decrease Efforts	0	0	0	0	0	0	0	0	
Will Launch New Program	3	1	1	1	2	0	3	2	
Will Eliminate Program	0	Ó	0	0	0	0	1	0	
	8	9	7	4	2	1	6	19	
No Changes Anticipated			•						
2 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	33	20	32	17	16	12	22	71	223
Online Web-based Giving (Donate Now)									
Will Increase Efforts	15	9	22	11	14	7	12	44	1
Will Decrease Efforts	0	0	0	0	0	0	0	0	
Will Launch New Program	5	3	2	1	1	0	3	0	
Will Eliminate Program	0	0	0	0	0	0	0	0	
No Changes Anticipated	12	8	9	5	1	6	7	27	
	32	20	33	17	16	13	22	71	224
Online Friends asking Friends (peer-to-peer)			-			-			
Will Increase Efforts	9	7	13	7	10	6	7	20	
Will Decrease Efforts	0	1	0	0	0	0	ó	0	
Will Launch New Program	3	2	1	1	0	0	2	5	
Will Eliminate Program	0	1	0	0	0	0	0	0	
									1
No Changes Anticipated	19	10	19	8	6	7	13	42	
	31	21	33	16	16	13	22	67	219
Direct Mail Program									
Will Increase Efforts	10	7	15	4	7	6	8	25	
Will Decrease Efforts	2	2	1	3	2	1	3	6	
Will Launch New Program	4	1	0	1	0	1	0	5	
Will Eliminate Program	0	0	1	0	0	0	0	0	
No Changes Anticipated	16	11	16	9	7	5	11	35	1
· ·	32	21	33	17	16	13	22	71	225
Special Events									
Will Increase Efforts	18	9	17	8	6	7	9	19	
Will Decrease Efforts	1	1	2	1	1	1	1	3	
Will Launch New Program	2	0	0	3	0	o O	3	4	
Will Eliminate Program	0	Ö	1	0	1	Ö	0	0	
No Changes Anticipated	11	11	13	3	7	4	9	45	1
No Changes Anticipated									
- 1 - 2	32	21	33	15	15	12	22	71	221
Telemarketing	_	_		_	_	_			
Will Increase Efforts	0	3	1	2	3	7	1	11	
Will Decrease Efforts	1	2	0	2	0	0	1	2	
Will Launch New Program	1	0	1	0	0	0	0	1	
Will Eliminate Program	4	0	2	1	1	0	1	2	
No Changes Anticipated	25	16	27	11	9	6	17	51	1
	31	21	31	16	13	13	20	67	212
Annual/Recurring Gifts Campaign									
Will Increase Efforts	21	11	19	9	10	12	12	49	1
Will Decrease Efforts	0	0	0	0	0	0	0	0	
Will Launch New Program	2	ő	1	3	2	1	ő	2	
Will Eliminate Program	0	0	Ö	0	0	Ö	0	0	
	9	9			4				
No Changes Anticipated			13	5		0	10	20	
Di	32	20	33	17	16	13	22	71	224
Planned & Deferred Gifts Program									
Will Increase Efforts	20	14	17	10	14	8	14	53	1
Will Decrease Efforts	0	0	0	0	0	0	0	0	
Will Launch New Program	2	0	4	4	2	3	1	4	
Will Eliminate Program	0	1	0	0	1	0	0	0	
No Changes Anticipated	8	6	10	3	0	2	8	14	
- '	30	21	31	17	17	13	23	71	223
Overall strategy and methods									
Will Increase Efforts	22	17	24	15	13	11	21	63	1
	0				0	0			
Will Decrease Efforts		0	0	0			0	0	
Will Launch New Program	2	0	2	1	2	1	0	2	
Will Eliminate Program	0	0	0	0	0	0	0	0	
the Changes Antisinated	6	4	7	1	0	1	1	7	
No Changes Anticipated									
No Changes Anticipated	30	21	33	17 swered question	15	13	22	72	223 2

 What specific initiatives are you planning or considering 	g tor this comin	g year?							
		#F00 000 **			al annual operation		#40 #CC	M	B
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Count
Organization-wide Strategic Planning Process	************								
/es	16	14	13	11	9	9	14	30	1
Maybe	7	2	8	2	0	1	1	13	
No	9	6	10	4	8	2	7	29	
don't know	0	0	1	0	0	1	0	3	
	32	22	32	17	17	13	22	75	230
Fargeted Strategic Development Planning Process	O.E	LL	U.E		.,				200
res	17	16	16	13	14	10	14	43	
Maybe	7	3	7	3	2	1	6	14	
No	5	2	9	1	1	i	2	13	
don't know	3	0	0	0	0	1	0	4	
	32	21	32	17	17	13	22	74	228
Branding/positioning campaign									
/es	12	12	11	10	10	7	10	31	
Maybe	9	3	6	4	2	1	5	20	
No .	7	6	13	1	4	2	7	20	
don't know	4	0	2	1	0	3	1	4	
	32	21	32	16	16	13	23	75	228
Development of new marketing and communications tools									
Yes	22	12	21	14	16	10	16	38	
Maybe	9	9	5	2	1	3	7	22	
No	1	1	7		0	0	0		
		•		1				12	
I don't know	0	0	0	0	0	0	0	3	
	32	22	33	17	17	13	23	75	232
New or redesigned web site									
Yes	16	12	17	7	11	8	10	32	1
Maybe	5	1	4	4	1	0	3	15	
No	7	8	12	5	5	5	9	21	
I don't know	3	0	0	1	0	0	1	4	
	31	21	33	17	17	13	23	72	227
Jpdating or expanding Information Technology Capabilitie									
Yes	12	8	13	8	11	6	10	32	1
Maybe	7	5	7	2	2	3	4	17	
	9	5 7							
No			11	6	2	2	5	21	
don't know	3	0	1	1	2	2	3	5	
	31	20	32	17	17	13	22	75	227
Campaign Planning (or Feasibility) Study									
Yes	4	6	5	7	5	3	3	17	
Maybe	5	2	3	1	2	1	3	14	
No	16	11	20	8	9	9	16	41	
don't know	7	0	4	1	1	0	1	2	
	32	19	32	17	17	13	23	74	227
Capital (major gifts) Fund-raising Campaign									
es	11	12	11	6	9	9	10	37	
Aaybe	6	2	5	3	2	3	10	11	
No	10	6	15	7	4	1	8	25	
don't know	4	0	2	0	1	0	2	2	
	31	20	33	16	16	13	21	75	225
			an.	swered question					:
				kipped question					

25. Does your organization's governing board have a sub-	committee focus	sed on fund-raising	(or development))?						
			What is your	organization's tota	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	14	11	14	12	7	8	11	39	49.8%	116
Yes, BUT it operates infrequently or inconsistently	10	7	11	2	4	1	6	19	25.8%	60
No	10	4	8	3	6	4	5	17	24.5%	57
								an	swered question	233
									kipped question	36

26. In your opinion, does the organization's governing boar	rd understand it	s role and importan	ce in fund raising] ?						
			What is your	organization's tot	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	8	9	7	5	4	6	4	26	29.9%	69
Somewhat	19	9	19	9	8	7	14	35	51.9%	120
No	7	4	7	2	5	0	3	14	18.2%	42
								ans	wered question	231
								si	kipped question	38

27. Does the development office participate and/or regula	arly report to the	organization's gover	ming board?							
			What is your	organization's tol	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	19	16	25	12	12	9	16	63	76.1%	172
Yes, But inconsistently	7	3	2	2	4	1	2	4	11.1%	25
No	4	3	6	1	1	3	4	7	12.8%	29
								ans	wered question	22
								si	kipped question	4

28. Is the organization's C.E.O. actively engaged in fund ra	aising									
			What is your	organization's tol	al annual operatir	ng budget?				
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
Yes	22	16	20	12	11	10	15	55	69.7%	161
Yes, but inconsistently or ineffectively	10	3	6	1	5	3	4	13	19.5%	45
No	2	3	7	3	1	0	2	7	10.8%	25
								ans	wered question	231
								si	kipped question	38

29. Does the organization have an annual fund-raising (or	development) pla	an?								
					al annual operatin					
Answer Options	less than \$500,000	\$500,000 to \$1 million	\$1.1 - \$2.5 million	\$2.6 - \$5.0 million	\$5.1 - \$7.5 million	\$7.6 - \$10 million	\$10 - \$20 million	More than \$20 million	Response Percent	Response Count
No, we don't have a written plan for annual fund-raising	11	6	10	4	4	2	6	12	24.1%	55
Yes, we have a plan BUT it hasn't been updated nor revised for years	5	0	2	2	1	1	3	3	7.5%	17
Yes, the development staff prepares an annual fund-raising plan for INTERNAL USE	7	8	13	5	7	5	6	28	34.6%	79
Yes, we have a development plan that is coordinated across multiple divisions/departments and reviewed with the board (or other supervisors).	6	8	6	4	5	5	6	30	30.7%	70
I wish I knew	0	0	0	1	0	0	0	0	0.4%	1
Not Applicable	4	0	2	0	0	0	0	0	2.6%	6
								ans	wered question	228
								s	kipped question	41

A Fund-Raising Matters Survey: OUTLOOK 2013

1. What is the focus of your organization's mission?									
	Ho	w many full-time	e profession	nal developme	ent personnel	are employe	d?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Health Care	5	4	28	18	14	7	9	31.6%	85
Education	6	1	16	12	14	12	17	29.0%	78
Human or Social Services	2	1	14	5	7	3	1	12.3%	33
Arts/Culture	12	3	10	3	8	0	0	13.4%	36
Recreation	2	1	1	1	0	0	0	1.9%	5
Fund-Raising (e.g., community foundation, United Wa	3	3	2	0	1	1	1	4.1%	11
Other	7	2	5	2	3	0	2	7.8%	21
	37	15	76	41	47	23	30	1	269
						answe	ered question	100.0%	269
						skip	ped question	0	0

2. What is your organization's total annual operating budget	?								
	Ho	w many full-tim	e professior	nal developme	ent personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3 - 5	6 - 10	more than 10	Response Percent	Response Count
less than \$500,000	17	5	10	2	3	0	0	13.8%	37
between \$500,000 and \$1.0 million	8	3	9	2	6	0	0	10.4%	28
\$1.1 million - \$2.5 million	6	4	14	9	3	1	1	14.1%	38
\$2.6 million - \$5.0 million	4	1	7	1	3	2	0	6.7%	18
\$5.1 million - \$7.5 million	1	0	5	5	6	2	0	7.1%	19
\$7.6 million - \$10 million	1	0	4	3	5	1	0	5.2%	14
\$10 million - \$20 million	0	1	10	6	7	1	1	9.7%	26
More than \$20 million	0	1	17	13	14	16	28	33.1%	89
	37	15	76	41	47	23	30		
						answe	ered question	100.0%	269
						skip	ped question	0	0

3. How many full-time professional development (fund-raising) personnel are employed by your organization?

4. What portion of your organization's total annual operating	g budget is d	erived from vol	untary contri	butions (a.k.a	. charitable g	iving)?			
	Ho	w many full-tim	ne profession	nal developme	ent personnel	are employe	d?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
less than 10%	13	5	44	21	18	9	18	47.9%	128
between 10% and 25%	6	6	11	10	18	6	9	24.7%	66
between 26% and 50%	5	2	3	6	2	2	2	8.2%	22
between 51% and 75%	2	1	9	3	3	2	1	7.9%	21
more than 75%	11	1	8	1	6	3	0	11.2%	30
	37	15	75	41	47	22	30		
						answe	ered question	100.0%	267
						skip	ped question		2

5. Are you the Chief Development Officer?									
	Ho	ow many full-time	profession	nal developme	ent personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Yes	15	9	53	29	28	12	13	59.3%	159
No	21	6	23	12	19	11	17	40.7%	109
	36	15	76	41	47	23	30		
						answe	ered question	100.0%	268
						skip	ped question	0	1

low long have you been employed in your curre	ent position (with this	organization)?							
	Ho	w many full-tim	ne profession	nal developme	ent personnel	are employe	d?		
Answer Options	none	part-time (< one)	one	2	3 - 5	6 - 10	more than 10	Response Percent	Response Count
Less than one year	0	1	5	1	3	1	0	6.9%	11
About two years	3	3	3	4	2	1	1	10.6%	17
Less than 5 years	1	0	10	1	3	1	0	10.0%	16
More than 5 years	12	5	35	23	20	9	12	72.5%	116
	16	9	53	29	28	12	13		
						answe	ered question	100.0%	16
						skip	ped question		10

7. Comparing fund-raising results in the current year (calend	dar or fiscal)	with last year, o	did your orga	anization raise	e more mone	or less mon	ey?		
	Ho	w many full-time	e professior	nal developme	ent personnel	are employe	d?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
We raised a lot more this year	2	0	10	3	6	4	3	10.6%	28
We raised more this year	6	5	30	16	14	11	15	36.6%	97
Our results were about the same as last year	17	5	20	11	14	5	7	29.8%	79
·									
We raised less this year	10	5	13	9	10	3	5	20.8%	55
We raised significantly less this year	0	0	2	2	2	0	0	2.3%	6
, ,									
	35	15	75	41	46	23	30		
						answe	ered question	99	265
						skip	ped question	1	4

hat factors caused total contributions to decrease? (sele	ect all that a	pply)							
	Ho	w many full-tim	e professior	al developme	nt personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Fewer Individuals gave (decrease in number of donor	4	2	9	6	3	2	2	50.0%	28
Individual donors made smaller gifts	7	4	7	7	4	1	4	60.7%	34
Fewer Corporations gave (decrease in number of don	4	2	2	3	6	0	0	30.4%	17
Corporate donors made smaller gifts	2	1	3	2	8	1	0	30.4%	17
Fewer Foundations gave (decrease in number of don-	3	1	1	5	3	0	0	23.2%	13
Foundation donors made smaller grants	1	0	1	2	4	0	1	16.1%	9
						answe	red question		
						skip	ped question		

	Ho	ow many full-tin	ne profession	al developme	nt personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Yes	3	3	4	3	3	0	0	27.6%	16
Maybe	2	2	4	3	4	1	2	31.0%	18
No	2	0	4	3	3	1	3	27.6%	16
I don't know	2	0	2	2	1	1	0	13.8%	8
	9	5	14	11	11	3	5		

	Ho	w many full-time	e profession	al developme	nt personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Fewer donors (decrease in number of gifts received)	5	2	6	6	2	2	1	42.9%	24
Donors are still giving, but they are giving less	6	3	8	8	4	1	3	58.9%	33
Decrease in support of Events	1	0	5	2	4	0	1	23.2%	13
Less support of Direct Appeals (Mail, Phone, Online)	1	1	5	3	4	0	2	28.6%	16
More restrictions and conditions on giving	3	0	4	2	7	1	3	35.7%	20
	16	6	28	21	21	4	10		

	Ho	w many full-tim	e professior	al developme	nt personnel	are employe	d ?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	0	2	7	6	5	2	2	42.9%	24
Specific industry related or regional market condition changes	0	2	1	0	0	0	0	5.4%	3
General economic conditions	8	1	4	4	6	0	2	44.6%	25
Changes in federal, state or local regulations	1	0	2	1	0	0	0	7.1%	4
-	9	5	14	11	11	2	4		

What factors caused total contributions to increase? (sel	lect all that	apply)							
Answer Options	Ho none	w many full-tim part-time (< one)	ne profession one	nal developme 2	ent personnel 3 - 5	are employe 6 - 10	d ? more than 10	Response Percent	Response Count
More Individuals gave (increase in number of donors)	6	4	23	10	11	8	8	57.9%	70
Individual donors made larger gifts	4	5	29	9	12	13	14	71.1%	86
More Corporations gave (increase in number of donor	1	2	9	4	5			17.4%	21
Corporate donors made larger gifts	1		4	1	2	1		7.4%	9
More Foundation gave (increase in number of donors	1		7	4	4	1		14.0%	17
Foundation donors made larger grants			7	3	6	2	1	15.7%	19
	13	11	79	31	40	25	23		
						answe	ered question		12
						skip	ped question		

	Ho	How many full-time professional development personnel are employed?								
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count	
Yes	2	1	6	3	6	9	4	25.6%	31	
Maybe	4	3	15	7	6	3	7	37.2%	45	
No	1	1	13	6	5	2	3	25.6%	31	
I don't know	1	0	5	2	2	1	3	11.6%	14	
	8	5	39	18	19	15	17			

15. In your experience, which trends are you CURRENTLY										
	Ho	w many full-tim	d ?							
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count	
More donors (increase in number of gifts received)	6	4	27	11	11	8	7	63.2%	74	
Same donors are giving, but they are giving more	3	3	14	10	11	12	11	54.7%	64	
Increase in support of Events	5	1	14	7	6	2	1	30.8%	36	
More support of Direct Appeals (Mail, Phone, Online)	2	2	10	2	5	4	7	27.4%	32	
Fewer restrictions and conditions on giving	0	0	3	4	3	0	1	9.4%	11	
	16	10	68	34	36	26	27			
	answered question									
	skipped question									

16. In your opinion, which of these factors contributed most	to the organi	ization's increa	se in fund-ra	ising?					
	Ho	w many full-tim	d ?						
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	5	2	28	12	14	8	10	66.4%	79
Specific industry related or regional market condition changes	0	1	0	1	1	1	0	3.4%	4
General economic conditions	2	2	9	5	4	6	7	29.4%	35
Changes in federal, state or local regulations	0	0	1	0	0	0	0	0.8%	1
•	7	5	38	18	19	15	17		
				119					
						skip	ped question		6

	Ho	w many full-tim	e profession	al developme	ent personnel	are employe	ed?		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Increased	13	6	39	24	17	13	11	50.4%	123
About the Same	16	7	29	13	20	8	12	43.0%	105
Decreased	3	0	1	2	3	1	3	5.3%	13
I don't know	1	0	1	0	1	0	0	1.2%	3
	33	13	70	39	41	22	26		

	He	ow many full-time	profession	al developme	ent personnel	are employe		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Respon: Count
Corporate funding (gifts/sponsorships/etc.)		·						
Increase	5	6	32	18	21	7	6	
No change	18	5	29	18	16	11	15	
Decrease	3	0	4	1	3	2	3	
I don't know	2	1	3	0	0	2	2	
Not Applicable	5	1	3	2	1	1	0	
	33	13	71	39	41	23	26	246
Foundation funding								
Increase	7	5	27	16	16	7	11	
No change	12	3	31	14	16	11	12	
Decrease	4	0	6	4	7	3	2	
I don't know	2	2	2	2	0	1	1	
Not Applicable	8	3	5	2	2	1	0	
	33	13	71	38	41	23	26	245
Gifts from individuals								
Increase	17	11	55	29	30	20	19	
No change	10	2	9	9	8	1	3	
Decrease	3	0	4	1	3	0	4	
I don't know	4	0	2	0	0	1	0	
Not Applicable	0	0	1	0	0	0	0	
	34	13	71	39	41	22	26	246
Government grants and program funding								
Increase	8	4	11	5	4	2	6	
No change	5	4	36	23	18	7	11	
Decrease	7	1	9	3	11	8	8	
l don't know	3	1	5	2	2	2	0	
Not Applicable	10	3	10	5	5	4	1	
	33	13	71	38	40	23	26	244
Earned revenue								
Increase	14	8	32	17	16	8	6	
No change	7	3	26	14	11	9	11	
Decrease	3	0	8	2	3	1	5	
I don't know	3	0	0	2	2	4	2	
Not Applicable	6 33	2 13	5 71	4 39	7 39	1 23	2 26	244

	Н	ow many full-tim	e profession	al developm	ent personnel	are employe		_
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Respons Count
The total number of donors		·						-
Will Increase	15	9	51	28	27	15	13	
Will NOT change	9	3	14	6	11	3	7	
Will Decrease	4	0	2	3	2	3	5	
I wish I knew	4	1	4	2	1	2	1	
Not Applicable	2	0	0	0	0	0	0	
	34	13	71	39	41	23	26	247
The dollar amount of gift transactions								
Will Increase	14	7	34	20	25	17	15	
Will NOT change	14	4	18	11	10	4	3	
Will Decrease	1	0	10	3	2	1	7	
wish I knew	4	2	9	4	4	1	1	
Not Applicable	1	0	0	0	0	0	0	
	34	13	71	38	41	23	26	246
Attendance/participation at Special Events								
Will Increase	22	5	33	12	15	6	11	
Vill NOT change	6	5	27	21	21	11	14	
Will Decrease	1	1	6	1	3	4	0	
wish I knew	1	0	1	1	0	2	1	
Not Applicable	4	2	4	2	1	0	0	
• •	34	13	71	37	40	23	26	244
Response to direct mail appeals								
Vill Increase	6	5	21	9	16	9	7	
Will NOT change	13	6	30	23	16	13	13	
Vill Decrease	2	0	9	1	6	1	4	
wish I knew	3	2	5	6	1	0	2	
Not Applicable	9	0	5	0	2	0	0	
	33	13	70	39	41	23	26	245
Response to telemarketing appeals								
Will Increase	1	1	2	3	2	4	7	
Will NOT change	6	3	12	5	7	9	8	
Will Decrease	2	0	4	2	3	1	4	
wish I knew	0	2	2	3	0	0	1	
Not Applicable	25	7	51	24	27	9	6	
tot, ipplicable	34	13	71	37	39	23	26	243
Response to on line giving appeals								
Will Increase	7	9	25	17	16	16	14	
Will NOT change	8	1	19	8	13	6	8	
Will Decrease	2	0	1	0	1	0	0	
wish I knew	3	1	4	3	3	1	2	
Not Applicable	13	2	22	8	7	0	2	
tot / tpplicable	33	13	71	36	40	23	26	242
Response to major/capital gift appeals				- ,,				
Will Increase	8	4	30	24	27	16	19	
Will NOT change	10	3	16	6	5	6	4	
Will Decrease	4	1	6	1	4	0	0	
wish I knew	1	i	6	2	2	1	2	
Not Applicable	10	4	12	4	1	0	0	
101. April00210	33	13	70	37	39	23	25	240
		10	70	0,	00	20	20	240

	H	ow many full-time	e profession	al developme	ent personnel	are employe		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Respons Count
Programs and Services		·						
Vill Expand	19	5	35	19	23	9	16	
Will NOT change	13	7	32	19	16	12	8	
Will Decrease	1	1	3	0	2	0	1	
wish I knew	0	0	1	1	0	1	1	
Not Applicable	1	0	0	0	0	0	0	
	34	13	71	39	41	22	26	246
Staffing and/or staff benefits								
Vill Expand	6	5	16	10	9	7	6	
Vill NOT change	26	5	46	25	24	15	17	
Vill Decrease	2	1	8	1	7	1	2	
wish I knew	0	0	0	2	1	0	0	
Not Applicable	0	1	1	1	0	0	0	
	34	12	71	39	41	23	25	245
Marketing and Communication initiatives								
Vill Expand	22	10	54	29	28	14	12	
Vill NOT change	11	2	14	8	11	7	13	
Vill Decrease	0	1	2	2	1	0	1	
wish I knew	0	0	0	0	1	0	0	
Not Applicable	1	0	1	0	0	0	0	
	34	13	71	39	41	21	26	245
Fund-raising and development initiatives								
Vill Expand	22	9	54	31	31	20	20	
Will NOT change	9	4	15	6	9	2	6	
Will Decrease	0	0	1	2	0	0	0	
wish I knew	2	0	1	0	0	1	0	
Not Applicable	1	0	0	0	0	0	0	0.40
	34	13	71	39	40	23	26	246
Volunteer and Board engagement	00	_	40	00	07	40	40	
Will Expand	20	7	46	20	27	16	13	
Will NOT change	11	4	19	15	13	6	11	
Will Decrease	1	2	0	1	0	0	0	
wish I knew	2	0	4	2	1	1	1	
Not Applicable	0 34	0 13	0 69	1 39	0 41	0 23	0 25	244

a result of the current (and recent) market and organ efforts:							_	
Answer Options	none	ow many full-time part-time (<	e protession one	ai developmo 2	ent personnei 3 - 5	are employe	more than	Respons
·		one)	0.10	_	• •	0 .0	10	Count
Major Gift Program Increased Efforts	8	5	39	20	28	18	22	
Decreased Efforts	2	0	4	0	1	0	0	
Began New Program	3	2	5	3	4	0	Ö	
Eliminated Program	0	0	0	0	0	0	0	
Made No Changes	16	4	18	11	5	4	4	
naac ne changes	29	11	66	34	38	22	26	226
Jse of Social Media								
ncreased Efforts	17	9	38	17	26	17	21	
Decreased Efforts	0	0	1	1	0	0	0	
Began New Program	5	0	5	7	5	0	1	
Eliminated Program	0	0	0	0	0	0	0	
Made No Changes	8	4	22	11	7	5	4	
	30	13	66	36	38	22	26	231
Online Web-based Giving (Donate Now)								
ncreased Efforts	10	6	30	15	18	15	21	
Decreased Efforts	0	0	1	0	2	0	0	
Began New Program	2	2	10	6	3	0	0	
Eliminated Program	0	0	0	1	0	0	0	
Made No Changes	18	5	24	13	14	7	5	
	30	13	65	35	37	22	26	228
Online Friends asking Friends (peer-to-peer)	•		40		40	_		
Increased Efforts	3	2	10	4	10	5	9	
Decreased Efforts	0	1	1	0	2	0	0	
Began New Program	1	0	3	3	1	2	1	
Eliminated Program	0	0	0	0	0	0	0	
Made No Changes	24	10	48	26	25	13	14	010
Direct Mail Program	28	13	62	33	38	20	24	218
Increased Efforts	6	1	21	10	12	7	12	
Decreased Efforts	0	1	9	2	4	3	3	
Began New Program	2	0	3	2	1	1	3	
•	2	0	0	0	0	i	0	
Eliminated Program Made No Changes	20	11	30	21	20	10	8	
vidue No Changes	30	13	63	35	37	22	26	226
Special Events	00	10	00	00	07		20	220
ncreased Efforts	14	7	28	18	12	7	6	
Decreased Efforts	0	0	4	2	4	4	1	
Began New Program	4	0	3	2	4	3	2	
Eliminated Program	0	0	0	0	1	1	0	
Made No Changes	12	6	31	14	17	7	16	
· ·	30	13	66	36	38	22	25	230
Telemarketing								
ncreased Efforts	1	0	3	2	3	4	7	
Decreased Efforts	0	1	3	2	2	0	4	
Began New Program	0	0	2	1	2	0	0	
Eliminated Program	1	0	7	1	2	2	0	
Made No Changes	27	11	45	27	26	15	14	
	29	12	60	33	35	21	25	215
Annual/Recurring Gifts Campaign								
ncreased Efforts	9	7	38	22	23	14	16	
Decreased Efforts	0	1	1	0	0	0	0	
Began New Program	3	0	3	1	4	1	2	
Eliminated Program	0	0	0	0	0	0	0	
Made No Changes	18	4	21	12	11	6	7	
	30	12	63	35	38	21	25	224
Planned & Deferred Gifts Program								
Increased Efforts	11	6	30	17	20	12	14	
Decreased Efforts	0	1	0	0	0	0	0	
Began New Program	2	1	8	1	1	0	0	
Eliminated Program	0	0	2	0	1	1	0	
Made No Changes	15	4	26	17	16	9	12	
0 11 11 11	28	12	66	35	38	22	26	227
Overall strategy and methods								
Increased Efforts	18	9	52	32	31	18	21	
	0	0	0	0	0	1	0	
Decreased Efforts								
Began New Program	2	0	2	0	1	0	2	
Began New Program Eliminated Program	2 0	0	0	0	0	0	0	
	2							220

	н	ow many full-time	profession	al developmo	ent personnel	are employe	ed ?	
Answer Options	none	part-time (<	one	2	3-5	6 - 10	more than	Respons
∕lajor Gift Program		one)					10	Count
Vill Increase Efforts	12	6	48	28	31	16	23	
Vill Decrease Efforts	0	0	2	0	1	0	0	
			4	4		1	0	
Vill Launch New Program	3	2			3			
Vill Eliminate Program	0	0	0	0	0	0	0	
No Changes Anticipated	14	4	12	4	2	4	2	000
	29	12	66	36	37	21	25	226
Jse of Social Media	16	13	41	22	24	17	19	
Vill Increase Efforts			41	23			0	
Vill Decrease Efforts	0	0	0	0	0	0		
Vill Launch New Program	2	0	6	3	2	0	0	
Vill Eliminate Program	0	0	0	1	0	0	0	
No Changes Anticipated	11	0	17	9	10	3	6	200
Online Mah harad Civina (Danata Nava)	29	13	64	36	36	20	25	223
Online Web-based Giving (Donate Now)	- 44	0	00	0.5	07	4.4	40	
Vill Increase Efforts	14	9	32	25	27	11	16	
Vill Decrease Efforts	0	0	0	0	0	0	0	
Vill Launch New Program	4	2	6	2	0	1	0	
Vill Eliminate Program	0	0	0	0	0	0	0	
lo Changes Anticipated	11	2	26	9	10	8	9	
	29	13	64	36	37	20	25	224
Online Friends asking Friends (peer-to-peer)								
Vill Increase Efforts	11	6	19	15	12	5	11	
Vill Decrease Efforts	0	1	0	0	0	0	0	
Vill Launch New Program	2	1	4	1	3	1	2	
Vill Eliminate Program	0	0	0	0	1	0	0	
No Changes Anticipated	16	5	39	18	21	14	11	
	29	13	62	34	37	20	24	219
Direct Mail Program								
Vill Increase Efforts	7	3	28	16	13	6	9	
Vill Decrease Efforts	Ó	2	6	4	4	2	2	
Vill Launch New Program	2	0	4	1	1	1	3	
Vill Eliminate Program	0	0	0	1	0	0	0	
No Changes Anticipated	21	8	26	14	19	11	11	
to onanges Anticipated	30	13	64	36	37	20	25	225
Special Events	30	, ,	υτ	30	3,	20	20	220
Vill Increase Efforts	11	8	29	17	17	7	4	
Vill Decrease Efforts	0	1	5	0	1	3	1	
Will Launch New Program	2	0	1	1	4	2	2	
	0	0	1	0	0	1	0	
Vill Eliminate Program	14	4	1 27	0 18	0 15	1 7	0 18	
lo Changes Anticipated	27	13	63	18 36	37	20	18 25	221
elemarketing	21	13	03	30	37	20	25	221
Vill Increase Efforts	2	0	6	4	5	6	5	
Vill Decrease Efforts	0	2	2	2	0	0	2	
	1	1	1	0	0	0	0	
Vill Launch New Program								
Vill Eliminate Program	2	0	4	1	3	1	0	
lo Changes Anticipated	24	9	49	24	26	12	18	
nnual/Decuming Cifts Coi	29	12	62	31	34	19	25	212
Annual/Recurring Gifts Campaign	10	7	42	20	25	45	14	
Vill Increase Efforts	13	7	43	26	25	15	14	
Vill Decrease Efforts	0	0	0	0	0	0	0	
Vill Launch New Program	2	0	3	0	3	2	1	
Vill Eliminate Program	0	0	0	0	0	0	0	
lo Changes Anticipated	15	5	17	9	9	5	10	
	30	12	63	35	37	22	25	224
Planned & Deferred Gifts Program								
Vill Increase Efforts	15	8	44	20	31	14	18	
Vill Decrease Efforts	0	0	0	0	0	0	0	
Vill Launch New Program	1	0	9	4	3	3	0	
Vill Eliminate Program	0	1	1	0	0	0	0	
No Changes Anticipated	14	3	7	10	4	5	8	
	30	12	61	34	38	22	26	223
Overall strategy and methods								
Vill Increase Efforts	17	10	57	34	29	19	20	
Vill Decrease Efforts	0	0	0	0	0	0	0	
Will Launch New Program	2	1	2	0	3	2	0	
	0	0	0	0	0	0	0	
Vill Eliminate Program	11	1	4	2	4	0		
No Changes Anticipated	30	1 12	63	36	36	21	5 25	223
		(')	h d	46	36	71	75	

	Н	ow many full-tii	ne professior	nal developm	ent personnel	are employe		
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Respoi Cour
Organization-wide Strategic Planning Process		,						
Yes	18	4	36	17	21	9	11	
Maybe	4	5	9	5	5	2	4	
No	9	3	19	11	12	11	10	
I don't know	0	1	2	1	0	0	1	
	31	13	66	34	38	22	26	230
Targeted Strategic Development Planning Process								
Yes	15	7	42	23	29	14	13	
Maybe	7	5	10	5	7	4	5	
No	7	1	11	6	1	2	6	
I don't know	1	0	3	1	0	2	1	
	30	13	66	35	37	22	25	228
Branding/positioning campaign								
Yes	9	6	29	17	18	11	13	
Maybe	8	1	12	9	8	5	7	
No	10	3	20	10	7	5	5	
I don't know	3	3	3	0	4	1	1	
1 don't know	30	13	64	36	37	22	26	228
Development of new marketing and communication			04	30	37	22	20	220
Yes	19	11	43	20	28	13	15	
Maybe	8	2	17	13	6	7	5	
No	4	0	5	3	3		6	
						1		
I don't know	0	0	1	0	1	1	0	222
Name and advanced much site	31	13	66	36	38	22	26	232
New or redesigned web site	10	0	24	10	21	10	10	
Yes	13	8	31	18	21	10	12	
Maybe	4	3	8	4	6	5	3	
No	10	2	25	14	8	7	6	
I don't know	2	0	2	0	3	0	2	
	29	13	66	36	38	22	23	227
Updating or expanding Information Technology Cap		_				_		
Yes	12	5	27	21	14	7	14	
Maybe	7	6	10	4	8	7	5	
No	8	2	24	8	9	7	5	
I don't know	2	0	4	2	6	1	2	
	29	13	65	35	37	22	26	227
Campaign Planning (or Feasibility) Study								
Yes	3	2	20	6	9	5	5	
Maybe	5	1	9	6	3	3	4	
No	16	7	34	21	22	13	17	
I don't know	6	2	2	2	4	0	0	
	30	12	65	35	38	21	26	227
Capital (major gifts) Fund-raising Campaign								
Yes	9	2	32	15	21	13	13	
Maybe	6	3	7	6	6	2	3	
No	9	7	23	13	7	7	10	
I don't know	4	1	3	1	2	0	0	
	28	13	65	35	36	22	26	225

	Но	w many full-time	d?						
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Yes	6	8	29	19	24	10	20	49.8%	116
Yes, BUT it operates infrequently or inconsistently	15	4	17	7	8	6	3	25.8%	60
No	11	1	21	10	5	6	3	24.5%	57
	32	13	67	36	37	22	26		
			ered question						
						skin	ned auestion		

26. In your opinion, does the organization's governing boar	d understand	l it's role and im	portance in	fund raising?					
	Ho	w many full-tim	d?						
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
Yes	6	2	18	8	17	4	14	29.9%	69
Somewhat	19	5	31	24	17	14	10	51.9%	120
No	6	6	17	4	3	4	2	18.2%	42
	31	13	66	36	37	22	26		
							ered question ped question		231 38

27. Does the development office participate and/or r	egularly report to th	e organization's	s governing b	ooard?					
	Ho	w many full-tim							
Answer Options	none	part-time (< one)	one	2	3 - 5	6 - 10	more than 10	Response Percent	Response Count
Yes	13	10	47	26	33	19	24	76.1%	172
Yes, But inconsistently	7	2	7	5	1	3	0	11.1%	25
No	8	0	12	5	3	0	1	12.8%	29
	28	12	66	36	37	22	25		
		answered question							226
		skinned question							43

Is the organization's C.E.O. actively engaged in fu	nd raising								
	Ho	w many full-tim							
Answer Options	none	part-time (< one)	one	2	3 - 5	6 - 10	more than 10	Response Percent	Response Count
Yes	20	8	39	23	29	18	24	69.7%	161
Yes, but inconsistently or ineffectively	6	2	18	9	4	4	2	19.5%	45
No	5	3	9	4	4	0	0	10.8%	25
	31	13	66	36	37	22	26		
	<u>-</u>	answered question							23
				skipped question					38

Does the organization have an annual fund-raising (or do	evelopment)	plan?							
	How many full-time professional development personnel are employed?								
Answer Options	none	part-time (< one)	one	2	3-5	6 - 10	more than 10	Response Percent	Response Count
No, we don't have a written plan for annual fund- raising	17	4	16	10	4	3	1	24.1%	55
Yes, we have a plan BUT it hasn't been updated nor revised for years	4	2	4	2	1	3	1	7.5%	17
Yes, the development staff prepares an annual fundraising plan for INTERNAL USE	3	4	27	9	19	6	11	34.6%	79
Yes, we have a development plan that is coordinated across multiple divisions/departments and reviewed with the board (or other supervisors).	5	1	16	14	12	9	13	30.7%	70
I wish I knew	0	0	0	0	0	1	0	0.4%	1
Not Applicable	3	1	2	0	0	0	0	2.6%	6
	32	12	65	35	36	22	26		
	answered question skipped question								

A Fund-Raising Matters Survey: OUTLOOK 2013

1. What is the focus of your organization's mission?							
	Comparing fund-		current year (calenda raise more money or I		ar, did your		
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count
Health Care	10	34	19	18	4	32.1%	85
Education	9	24	27	16	1	29.1%	77
Human or Social Services	4	17	5	6	1	12.5%	33
Arts/Culture	2	11	16	7	0	13.6%	36
Recreation	0	0	4	1	0	1.9%	5
Fund-Raising (e.g., Cmty Fndn, United Way, etc.)	0	5	2	3	0	3.8%	10
Other	3	6	6	4	0	7.2%	19
	28	97	79	55	6		
					an.	swered question	265
					5	skipped question	0

2. What is your organization's total annual operating budg	2. What is your organization's total annual operating budget?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count					
less than \$500,000	1	13	11	11	0	13.6%	36					
between \$500,000 and \$1.0 million	0	6	8	12	1	10.2%	27					
\$1.1 million - \$2.5 million	7	13	14	3	0	14.0%	37					
\$2.6 million - \$5.0 million	1	5	9	3	0	6.8%	18					
\$5.1 million - \$7.5 million	2	8	7	2	0	7.2%	19					
\$7.6 million - \$10 million	2	1	4	6	1	5.3%	14					
\$10 million - \$20 million	4	9	10	1	1	9.4%	25					
More than \$20 million	11	42	16	17	3	33.6%	89					
	28	97	79	55	6							
					an	swered question	265					
						skipped question	0					

3. How many full-time professional development (fund-raising) personnel are employed by your organization?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count				
none	2	6	17	10	0	13.2%	35				
part-time (less than one)	0	5	5	5	0	5.7%	15				
one	10	30	20	13	2	28.3%	75				
2	3	16	11	9	2	15.5%	41				
3 - 5	6	14	14	10	2	17.4%	46				
6 - 10	4	11	5	3	0	8.7%	23				
more than 10	3	15	7	5	0	11.3%	30				
	28	97	79	55	6						
					an	swered question	265				
						skipped question	0				

4. What portion of your organization's total annual operating budget is derived from voluntary contributions (a.k.a. charitable giving)?										
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count			
less than 10%	16	46	32	28	5	48.1%	127			
between 10% and 25%	6	24	21	13	1	24.6%	65			
between 26% and 50%	1	9	10	2	0	8.3%	22			
between 51% and 75%	2	7	9	3	0	8.0%	21			
more than 75%	3	11	7	8	0	11.0%	29			
	28	97	79	54	6					
					an	swered question	264			
						skipped question	1			

5. Are you the Chief Development Officer?							
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count
Yes	17	62	44	28	6	59.5%	157
No	11	35	34	27	0	40.5%	107
	28	97	78	55	6		
					an	swered question	264
					5	skipped auestion	1

6. How long have you been employed in your current pos	ition (with this orga	anization)?					
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count
Less than one year	1	6	2	2	0	7.0%	11
About two years	3	8	4	2	0	10.8%	17
Less than 5 years	1	7	4	3	0	9.5%	15
More than 5 years	12	41	35	21	6	72.8%	115
	17	62	45	28	6		
						nswered question skipped question	158 107

7. Comparing fund-raising results in the current year (calendar or fiscal) with last year, did your organization raise more money or less money?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count				
We raised a lot more this year	28	0	0	0	0	10.6%	28				
We raised more this year	0	97	0	0	0	36.6%	97				
Our results were about the same as last year	0	0	79	0	0	29.8%	79				
We raised less this year	0	0	0	55	0	20.8%	55				
We raised significantly less this year	0	0	0	0	6	2.3%	6				
	28	97	79	55	6						
						swered question skipped question	265 0				

8. What factors caused total contributions to decrease? (s	elect all that apply	n)					
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
Fewer Individuals gave (decrease in number of donors)	0	0	0	24	4	50.0%	28
Individual donors made smaller gifts	0	0	0	32	2	60.7%	34
Fewer Corporations gave (decrease in number of donors)	0	0	0	15	2	30.4%	17
Corporate donors made smaller gifts	0	0	0	15	2	30.4%	17
Fewer Foundations gave (decrease in number of donors)	0	0	0	12	1	23.2%	13
Foundation donors made smaller grants	0	0	0	7	2	16.1%	9
· ·	0	0	0	105	13		
						swered question kipped question	56 5
							118

9. Do you believe this year's fund-raising results are part of a discernable trend?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count				
Yes	0	0	0	14	2	27.6%	16				
Maybe	0	0	0	17	1	31.0%	18				
No	0	0	0	15	1	27.6%	16				
I don't know	0	0	0	7	1	13.8%	8				
	0	0	0	53	5						
					an	swered question	58				
						skipped auestion	3				

Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
ewer donors (decrease in number of gifts received)	0	0	0	22	2	42.9%	24
Donors are still giving, but they are giving less	0	0	0	29	4	58.9%	33
Decrease in support of Events	0	0	0	12	1	23.2%	13
ess support of Direct Appeals (Mail, Phone, Online)	0	0	0	15	1	28.6%	16
More restrictions and conditions on giving	0	0	0	19	1	35.7%	20
	0	0	0	97	g		

11. In your opinion, which of these factors contributed mo	11. In your opinion, which of these factors contributed most to the organization's decrease in fund-raising?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count					
A specific organizational issue/condition (planning, resources, personnel, strategy)	0	0	0	21	3	42.9%	24					
Specific industry related or regional market condition changes	0	0	0	3	0	5.4%	3					
General economic conditions	0	0	0	23	2	44.6%	25					
Changes in federal, state or local regulations	0	0	0	4	0	7.1%	4					
	0	0	0	51	5							
					ans	swered question	56					
					S	kipped question	5					

12. Are there any other factors that contributed to the decrease in funding?										
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered				
	0	0	0	25	0	25				
					swered question kipped question	25 36				

13. What factors caused total contributions to increase?	(select all that app	ly)					
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
More Individuals gave (increase in number of donors)	17	53	-	-	-	57.9%	70
Individual donors made larger gifts	19	67	-	-	-	71.1%	86
More Corporations gave (increase in number of donors)	7	14	-	-	-	17.4%	21
Corporate donors made larger gifts	4	5	-	-	-	7.4%	9
More Foundation gave (increase in number of donors)	3	14	-	-	-	14.0%	17
Foundation donors made larger grants	7	12	-	-	-	15.7%	19
	57	165	0	0	0		
					ans	swered question	121
					S	kipped question	4

14. Do you believe this year's fund-r	aising results are part of a discernable	upward trend?					
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
Yes	9	22	-	-	-	25.6%	31
Maybe	6	39	-	-	-	37.2%	45
No	10	21	-	-	-	25.6%	31
I don't know	2	12	-	-	-	11.6%	14
	27	94	0	0	0		
					an	swered question	121
						skipped question	4

15. In your experience, which trends are you CURRENTI	LY experiencing? (please select a	ll that apply)				
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
More donors (increase in number of gifts received)	21	53	-	-	-	63.2%	74
Same donors are giving, but they are giving more	15	49	-	-	-	54.7%	64
Increase in support of Events	12	24	-	-	-	30.8%	36
More support of Direct Appeals (Mail, Phone, Online)	8	24	-	-	-	27.4%	32
Fewer restrictions and conditions on giving	0	11	-	-	-	9.4%	11
	56	161	0	0	0		
					an	swered question	117
						skipped question	8

16. In your opinion, which of these factors contributed mo	st to the organizati	on's increase in	fund-raising?				
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent n answered	Response Count
A specific organizational issue/condition (planning, resources, personnel, strategy)	22	57	-	-	-	66.4%	79
Specific industry related or regional market condition changes	1	3	-	-	-	3.4%	4
General economic conditions	4	31	-	-	-	29.4%	35
Changes in federal, state or local regulations	0	1	-	-	-	0.8%	1
	27	92	0	0	0		
						swered question skipped question	119 6

18. Comparing operating conditions in the current year (calendar or fiscal) with last year, how has the demand for your organization's programs and services changed?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count				
Increased	14	45	30	30	4	50.4%	123				
About the Same	11	40	37	17	0	43.0%	105				
Decreased	1	4	3	4	1	5.3%	13				
I don't know	1	1	1	0	0	1.2%	3				
	27	90	71	51	5						
answered question											
					S	kipped question	2.				

What are your organization's expectations for revenue			ato opinion tor out			_
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Count
Corporate funding (gifts/sponsorships/etc.)						
Increase	13	39	24	17	2	
No change	10	40	36	24	2	1
Decrease	1	4	6	5	0	
l don't know	1	3	1	4	1	
Not Applicable	1	4	6	2	0	
	26	90	73	52	5	246
Foundation funding						
Increase	11	36	25	16	1	
No change	9	42	27	18	3	
Decrease	3	5	10	8	0	
I don't know	1	3	1	4	1	
Not Applicable	1	4	10	6	0	
•	25	90	73	52	5	245
Gifts from individuals						
Increase	21	72	53	32	3	1
No change	4	13	15	8	2	
Decrease	2	3	3	7	0	
I don't know	0	1	1	5	0	
Not Applicable	0	0	1	0	0	
, , , , , , , , , , , , , , , , , , ,	27	89	73	52	5	246
Government grants and program funding						
Increase	9	10	12	9	0	
No change	8	44	35	15	2	1
Decrease	2	19	12	13	1	
don't know	2	3	2	8	0	
Not Applicable	4	14	12	7	1	
- PP	25	90	73	52	4	244
Earned revenue						
ncrease	6	40	33	20	2	1
No change	11	30	26	11	3	·
Decrease	3	6	4	9	0	
I don't know	3	4	i	5	0	
Not Applicable	2	9	9	7	0	
· · · · ·	25	89	73	52	5	244
				-	swered question	2
					kipped question	

Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Count	
The total number of donors							
Will Increase	21	61	44	30	2		15
Will NOT change	5	16	19	11	2		5
Will Decrease	0	9	6	4	0		1
wish I knew	1	4	2	7	1		1
Not Applicable	0	0	2	0	0		
	27	90	73	52	5	247	
The dollar amount of gift transactions				.=			
Will Increase	20	57	37	17	1		13
Will NOT change	2	18	25	18	1		6
Will Decrease	4	6	6	7	1		2
wish I knew	1	9	4	10	1		2
Not Applicable	0	0	1	0	0		
	27	90	73	52	4	246	
Attendance/participation at Special Events	4.4	00	0.5	45	0		4,
Will Increase	14	38	35	15	2		10
Will NOT change	12	39	29	25	0		10
Will Decrease	0	7	2	6	1		
wish I knew	0	3	1	2	0		
Not Applicable	0	2	6	4	1	044	
December to discrete and consider	26	89	73	52	4	244	
Response to direct mail appeals	10	20	15	10	2		
Will Increase	10	30	15	16			
Will NOT change	11	46	41	14	2		1
Will Decrease	1	5	7	10	0		- 2
l wish I knew	3	6	1	8	1		
Not Applicable	1	3	9	3	0	0.45	
Response to telemarketing appeals	26	90	73	51	5	245	
Will Increase	6	4	5	5	0		2
Will NOT change	5	19	18	5	3		,
Will Decrease	0	19	4	8	0		
wiii Decrease wish knew	2	4	0	o 1	1		
Not Applicable	14	56	46	33	0		14
Not Applicable	27	87	73	52	4	243	14
Response to on line giving appeals	LI	07	/3	32	7	243	
Will Increase	13	38	34	18	1		10
Will NOT change	7	24	21	9	2		
Will Decrease	0	0	1	3	0		
wish I knew	4	6	i	5	1		
Not Applicable	2	20	15	17	0		ļ
vot Applicable	26	88	72	52	4	242	ì
Response to major/capital gift appeals	20	- 00	, 2	U <u>L</u>	7	272	
Will Increase	19	54	29	25	1		12
Will NOT change	4	15	23	7	i		
Will Decrease	1	7	3	3	2		
wish I knew	0	7	1	6	1		
Not Applicable	2	6	14	9	0		
TOT / IPPRIOGESIO	26	89	70	50	5	240	ľ
	20	- 00	, ,		swered question		2
					kipped question		_

Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Count
Programs and Services						
Will Expand	16	43	35	29	3	12
Will NOT change	10	41	35	19	2	10
Will Decrease	0	5	1	2	0	
I wish I knew	0	1	1	2	0	
Not Applicable	0	0	1	0	0	
	26	90	73	52	5	246
Staffing and/or staff benefits						
Will Expand	8	17	17	16	1	5
Will NOT change	15	60	49	31	3	15
Will Decrease	3	8	5	5	1	2
I wish I knew	1	1	1	0	0	
Not Applicable	0	2	1	0	0	
	27	88	73	52	5	245
Marketing and Communication initiatives						
Will Expand	15	63	53	34	4	16
Will NOT change	9	22	18	17	0	6
Will Decrease	1	4	1	0	1	
I wish I knew	1	0	0	0	0	
Not Applicable	0	1	0	1	0	
	26	90	72	52	5	245
Fund-raising and development initiatives					_	
Will Expand	22	65	57	40	3	18
Will NOT change	4	23	15	8	1	5
Will Decrease	1	0	0	1	1	
wish I knew	0	1	1	2	0	
Not Applicable	0	0	0	1	0	
/-bushana and Danadan nananant	27	89	73	52	5	246
Volunteer and Board engagement	00	40	40	00		4.4
Will Expand	20	49	48	28	4	14
Will NOT change	6	36	19	17	1	7
Will Decrease	0	1	1	2	0	
wish I knew	1	3	4	3	0	1
Not Applicable	0	0	0	1	0	244
	27	89	72	51	5	244
				ans	swered question	24 ⁻

Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Count
Najor Gift Program						
ncreased Efforts	22	50	37	29	2	
Decreased Efforts	0	5	1	1	0	
Began New Program	1	9	4	2	1	
Eliminated Program	0	0	0	0	0	
Made No Changes	4	19	22	17	0	
nade No Changes	27	83	64	49	3	226
Ise of Social Media	Li	00	04	70	J	220
ncreased Efforts	19	51	45	28	2	
ecreased Efforts	0	1	1	0	0	
egan New Program	3	9	4	7	0	
liminated Program	0	0	0	Ó	Ö	
lade No Changes	5	24	16	15	1	
add 140 Changes	27	85	66	50	3	231
Inline Web-based Giving (Donate Now)	Σ,	00	00	00	· ·	201
creased Efforts	14	41	37	22	1	
ecreased Efforts	0	1	1	1	0	
egan New Program	2	11	5	4	1	
liminated Program	0	0	0	1	0	
ade No Changes	11	28	24	22	1	220
unling Erianda asking Erianda (nagr to nagr)	27	81	67	50	3	228
Online Friends asking Friends (peer-to-peer)	C	10	20	7	0	
ncreased Efforts	6	10	20	7	0	
ecreased Efforts	0	2	0	2	0	
egan New Program	2	2	2	3	2	
liminated Program	0	0	0	0	0	
lade No Changes	14	67	41	37	1	
	22	81	63	49	3	218
irect Mail Program						
ncreased Efforts	9	24	18	15	3	
ecreased Efforts	4	9	4	5	0	
legan New Program	0	5	3	4	0	
Iliminated Program	0	0	2	1	0	
Made No Changes	14	43	38	25	0	
•	27	81	65	50	3	226
Special Events						
ncreased Efforts	12	30	34	14	2	
Decreased Efforts	2	7	2	4	0	
Began New Program	0	9	5	4	0	
Eliminated Program	0	2	0	0	0	
	13	35	26	28	1	
Made No Changes	27	83	67	50	3	230
elemarketing	21	03	07	30	3	230
creased Efforts	5	6	5	2	2	
Decreased Efforts	2	2	4	4	0	
egan New Program	0	2	2	1	0	
liminated Program	1	6	4	2	0	
lade No Changes	17	59	48	40	1	
	25	75	63	49	3	215
nnual/Recurring Gifts Campaign						
creased Efforts	18	47	34	28	2	
ecreased Efforts	0	2	0	0	0	
egan New Program	2	3	6	3	0	
liminated Program	0	0	0	0	0	
lade No Changes	7	28	24	19	1	
, and the second	27	80	64	50	3	224
lanned & Deferred Gifts Program						
creased Efforts	15	40	29	24	2	
ecreased Efforts	0	1	0	0	0	
egan New Program	3	5	2	3	0	
liminated Program	0	1	1	2	0	
ilminated Program lade No Changes	8	36	34	20	1	
aue No Changes	26	83	66	49	3	227
verall strategy and methods	20	03	00	49	3	221
verall strategy and methods	20	CO	EO	27	2	
creased Efforts	20	68	53	37	3	
ecreased Efforts	0	0	0	1	0	
egan New Program	2	0	2	3	0	
liminated Program	0	0	0	0	0	
lade No Changes	2	11	11	7	0	
	24	79	66	48	3	220

	We raised a lot	We raised			Significantly	Response
swer Options	more	more	About the same	We raised less	less	Count
jor Gift Program		=-		40		
Il Increase Efforts	23	58	41	40	2	
Il Decrease Efforts	0	3	0	0	0	
Il Launch New Program	0	10	5	1	1	
Il Eliminate Program	0	0	0	0	0	
Changes Anticipated	3	11 82	20	8 49	0 3	200
e of Social Media	26	82	66	49	3	226
Il Increase Efforts	17	57	46	30	3	
Il Decrease Efforts	0	0	0	0	0	
I Launch New Program	2	6	4	1	0	
Il Eliminate Program	0	0	1	0	0	
Changes Anticipated	7	17	14	18	0	
	26	80	65	49	3	223
line Web-based Giving (Donate Now)						
Il Increase Efforts	16	48	38	29	3	
Il Decrease Efforts	0	0	0	0	0	
Il Launch New Program	1	5	7	2	0	
Il Eliminate Program	0	0	0	0	0	
Changes Anticipated	9	26	22	18	0	
line Eriende caking Eriende (to)	26	79	67	49	3	224
line Friends asking Friends (peer-to-peer)	11	23	26	17	2	
Il Increase Efforts	11 0	0	26 0	1/	0	
	2	5	3	4	0	
Il Launch New Program Il Eliminate Program	0	0	0	1	0	
Changes Anticipated	11	50	36	26	1	
Changes Anticipated	24	78	65	49	3	219
ect Mail Program	21	,,	00	10	Ū	210
Il Increase Efforts	12	28	19	20	3	
Il Decrease Efforts	2	8	5	5	0	
I Launch New Program	1	5	1	5	0	
Il Eliminate Program	0	1	0	0	0	
Changes Anticipated	11	38	41	20	0	
,	26	80	66	50	3	225
ecial Events						
I Increase Efforts	12	32	31	16	2	
Il Decrease Efforts	2	4	2	3	0	
Il Launch New Program	0	6	2	4	0	
Il Eliminate Program	1	1	0	0	0	
Changes Anticipated	10	37	30	25	1	
	25	80	65	48	3	221
lemarketing Il Increase Efforts	3	8	7	8	2	
			3		0	
Il Decrease Efforts	0 0	2 2	3 1	3 0	0	
Il Launch New Program	3	3	2	3	0	
Il Eliminate Program	ა 16	60	2 51	3 34	1	
Changes Anticipated	22	75	64	34 48	3	212
nual/Recurring Gifts Campaign	22	75	04	40	3	212
Il Increase Efforts	19	47	40	34	3	
Il Decrease Efforts	0	0	0	0	0	
I Launch New Program	2	4	4	1	0	
Il Eliminate Program	0	0	0	0	0	
Changes Anticipated	4	30	22	14	0	
	25	81	66	49	3	224
nned & Deferred Gifts Program						
I Increase Efforts	21	55	38	33	3	
I Decrease Efforts	0	0	0	0	0	
I Launch New Program	2	9	6	3	0	
Il Eliminate Program	0	0	0	2	0	
Changes Anticipated	3	15	21	12	0	
	26	79	65	50	3	223
	0.5	07	F.4	40	_	
					~	
Changes Anticipated						202
	27	79	65			223
erall strategy and methods Il Increase Efforts Il Decrease Efforts Il Launch New Program Il Eliminate Program Changes Anticipated	25 0 2 0 0 0	67 0 3 0 9 79	51 0 1 0 13 65	40 0 4 0 5 49	3 0 0 0 0 3 swered question	

	Me relead a lat	year?			Cinnificant	Deens	
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Count	
Organization-wide Strategic Planning Process							
Yes	13	32	39	29	3		11
Maybe	3	17	10	4	0		3
No	11	30	19	15	0		7
don't know	0	3	0	2	0		
	27	82	68	50	3	230	
Targeted Strategic Development Planning Process							
l'es	22	47	42	29	3		14
Maybe	2	19	13	9	0		
No	3	14	8	9	0		;
don't know	0	2	3	3	0		
	27	82	66	50	3	228	
Branding/positioning campaign				_			
Yes	12	34	31	25	1		10
Maybe	6	18	11	14	1		
No	8	25	20	7	0		(
don't know	1	6	4	3	1		
	27	83	66	49	3	228	
Development of new marketing and communications tools							
/es	17	48	49	32	3		1
Maybe	5	26	14	13	0		
No	5	9	4	4	0		
don't know	0	1	1	1	0		
	27	84	68	50	3	232	
New or redesigned web site							
/es	13	38	36	26	0		1
Maybe	3	8	11	10	1		;
No	11	31	18	11	1		
don't know	0	4	1	3	1		
	27	81	66	50	3	227	
Jpdating or expanding Information Technology Capabilitie							
/es	12	36	31	21	0		10
Maybe	1	22	13	10	1		
No	11	20	16	14	2		
don't know	3	4	6	4	0		
Description Discription (see Face thillie) Objects	27	82	66	49	3	227	
Campaign Planning (or Feasibility) Study	0	4-7	40	40	0		
∕es ^av.ba	8	17	12	13	0		
Maybe	1	17	5	7	1 1		
No.	16	43	43	27	•		1
don't know	1	5	6	3	1	227	
Capital (major gifts) Fund raising Campaign	26	82	66	50	3	227	
Capital (major gifts) Fund-raising Campaign /es	1.4	40	20	22	1		1
	14	40	28		•		- 1
Maybe	1	11	11	10	0		
No	9 1	29	23	14	1		
alla selle loss accordi		3	4	2	1		
don't know						205	
don't know	25	83	66	48	3 swered question	225	2

25. Does your organization's governing board have a sub-committee focused on fund-raising (or development)?											
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count				
Yes	15	40	34	25	2	49.8%	116				
Yes, BUT it operates infrequently or inconsistently	8	22	18	12	0	25.8%	60				
No	4	24	16	12	1	24.5%	57				
	27	86	68	49	3						
					ans	swered question	233				
					S	kipped question	32				

26. In your opinion, does the organization's governing board understand it's role and importance in fund raising?									
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count		
Yes	10	25	17	16	1	29.9%	69		
Somewhat	13	46	39	20	2	51.9%	120		
No	3	15	12	12	0	18.2%	42		
	26	86	68	48	3				
answered question							231		
					s	kipped question	34		

27. Does the development office participate and/or regularly report to the organization's governing board?								
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count	
Yes	23	67	46	34	2	76.1%	172	
Yes, But inconsistently	0	12	11	2	0	11.1%	25	
No	4	6	8	10	1	12.8%	29	
	27	85	65	46	3			
	answered question						226	
						skipped question	39	

28. Is the organization's C.E.O. actively engaged in fund raising									
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count		
Yes	20	61	45	32	3	69.7%	161		
Yes, but inconsistently or ineffectively	5	18	13	9	0	19.5%	45		
No	1	7	10	7	0	10.8%	25		
	26	86	68	48	3				
	answered question					231			
						skipped question	34		

29. Does the organization have an annual fund-raising (or development) plan?								
Answer Options	We raised a lot more	We raised more	About the same	We raised less	Significantly less	Response Percent	Response Count	
No, we don't have a written plan for annual fund-raising	9	16	17	12	1	24.1%	55	
Yes, we have a plan BUT it hasn't been updated nor revised for years	1	3	9	4	0	7.5%	17	
Yes, the development staff prepares an annual fund- raising plan for INTERNAL USE	5	38	19	17	0	34.6%	79	
Yes, we have a development plan that is coordinated across multiple divisions/departments and reviewed with the board (or other supervisors).	12	24	19	14	1	30.7%	70	
I wish I knew	0	1	0	0	0	0.4%	1	
Not Applicable	0	1	3	2	0	2.6%	6	
	27	83	67	49	2			
answered question skipped question							228 37	

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